

#133 - SMM Annual Vestry Meeting (AVM)

20 Feb 2022

2022 ANNUAL REPORT

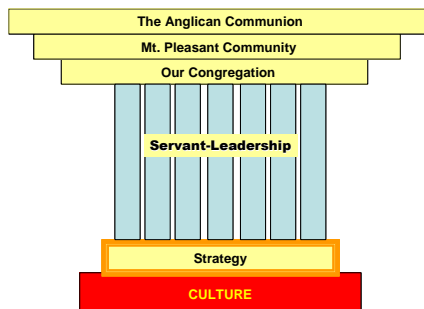


*Saying Goodbye to Deacon Eric
& Welcome to + Alex*



*Deacon's Celebration of the Toyokens
10 Years of Loyal Service, with Eijun*

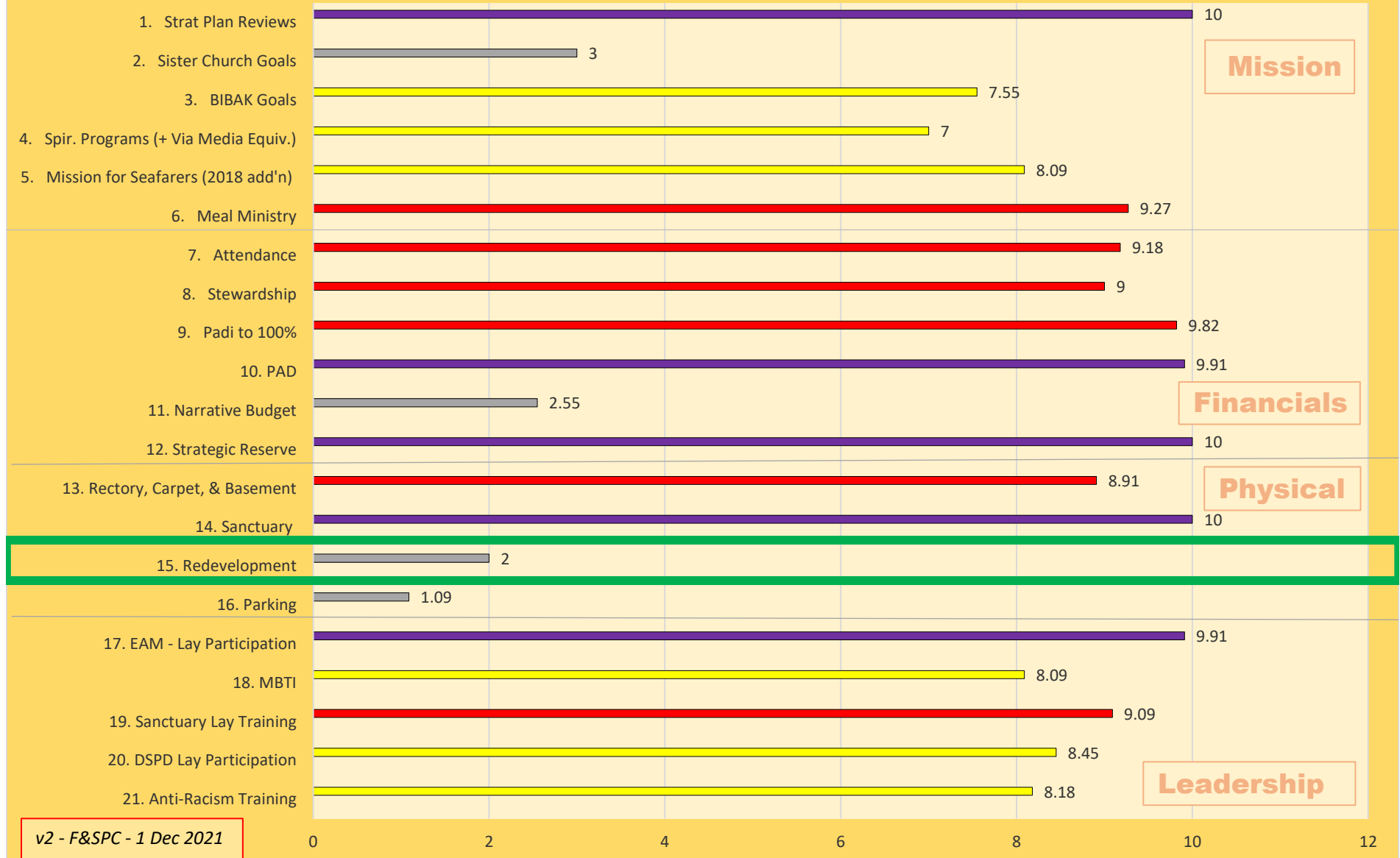
10th Anniversary Celebrations at SMM - 15 Feb 2011 to 14 Feb 2021

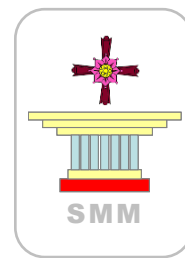


YEAR 1 OF 2028 STRAT PLAN – FOCUS ON SMART GOAL #15 - REDEVELOPMENT

St. Mike's **2028 STRAT PLAN** (2021-2028)
Beginning of Project - 2022 Vestry
"Continued Implementation of Strategic Priorities"

20 SMART Goals Carried Over from STRAT PLAN 2021,
+ SMART Goal #15 Changed to **REDEVELOPMENT**.
#15 score set to **2** - others left as per Vestry 2021 Scoring.





SMM - St. Michael's Multicultural Anglican Church

#133 - 2022 Annual Vestry Meeting (AVM)

Feb 20, 2022 Agenda: CHAIRMAN: Moses Kajoba

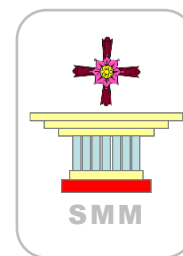
Opening Prayer

Adoption of Agenda

- | | | | |
|----|---|--------------------------------------|------|
| 1. | Review of 2021 AVM Minutes | All | :00 |
| | 1.1 Feb. 7, 2021 (<i>pages 1-4</i>) | | |
| 2. | F&SPC - Finance & Strat Plan Committee [<i>Motions 2.1, .2, .3 .4 & .6</i>] | | :15 |
| | 2.1 Finance/Strat Plan Committee Vestry Report (<i>p 7</i>) | | |
| | 2.2 Church Balance Sheet (<i>p 8</i>) & Income Statement (<i>p 9</i>) | | |
| | 2.3 2022 Budget (<i>p 9</i>) | | |
| | 2.4 2028 Strat Plan Progress – Redevelopment (<i>pages x-y</i>) | | |
| 3. | Annual Reports | | 0:45 |
| | 3.1 Ordained/SPC Reports | Padi [<i>Motion 3.1 & 3.2</i>] | |
| | 3.1.1 Minister's Report (<i>p 10</i>) | | |
| | 3.1.2 Deacon's Report (<i>p 11</i>) | | |
| | 3.1.3 Evening Prayer Report | | |
| | 3.1.4 March TOPIC Article (<i>p 20-22</i>) | | |
| | 3.3 Meal Ministry (<i>p 13</i>) | Brigitte | |
| | 3.4 Buildings, Grounds & Rental | Terry | |
| | 3.5 K&Y Ministry (<i>p 14</i>) | Rose | |
| | 3.6 EAM/ACAM Report (<i>p 14</i>) | Fidel | |
| | 3.7 ACW (<i>p 14</i>) | Judith | |
| | 3.8 MBSM (<i>p 14</i>) | Darse | |
| | 3.9 Choir | Brigitte | |
| | 3.10 Day Care | Moses [<i>Motion 3.10</i>] | |
| 4 | ODNW Nomination [<i>Motion 4.1</i>] | ODNW'ers [<i>Motion 4</i>] | 1:45 |
| 5. | Election of Officers for 2022 (<i>p 15</i>) | James [<i>Motion 5.0</i>] | 1:50 |
| 6. | Any Other Business | | 2:15 |
| | Adjournment & the Grace | | 2:30 |

7 PRIMARY DATES/MEETINGS IN THE COVID 2022 AVM SEASON

1. **Nov. 23** - Meeting with the Diocesan Redevelopment Committee
2. **Dec. 01** - YE Finance Committee Meeting
3. **Jan. 14** - Meeting with SMM Accountant (David Wallace, CGA)
4. **Jan. 26** - Pre-AVM CC and F&SPC (Finance & Strat Plan Committee) Meeting
- ~~4. Jan. 17 - Redevelopment/Stewardship Homily~~
5. **Feb. 6** - **Canonical Notice of AVM to Congregation**
6. **Feb. 13** - Final 2022 AVM Annual Report emailed and Posted on the Web-site.
7. **Feb. 20** - 2022 AVM - 133rd SMM Annual Vestry Meeting



MOTION 2.1 - 4 F&SPC ITEMS (FINANCE & STRAT PLAN COMMITTEE)

The F&SPC (Finance & Strat Plan Committee) moves that the 4 F&SPC items, as listed following, be ratified, as a block, by the 2022 AVM.

- 2.1.1 F&SPC – Finance & STRAT PLAN Committee 2022 AVM Report (p 7)
- 2.1.2. 2021 Income Statement (p 8) & Balance Sheet (p 9)
- 2.1.3 2022 Budget (p 9)
- 2.1.4. 2028 STRAT PLAN – Redevelopment - Diocesan Presentation (p 20-22)

MOTION 3.1 - LAY ADMINISTRATORS FOR 2022

Per the list presented to the AVM, it is hereby moved by Padi to ratify these members of the congregation as Lay Administrators for SMM for 2022.

MOTION 3.2 - HONORARY MINISTER

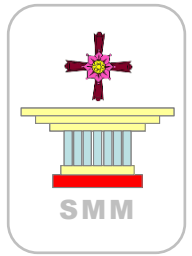
Per the recommendation of the Trustees, and the endorsement of Church Committee, it is hereby moved by Padi that the Right Reverend Bishop Alex Wandag become an Honorary Minister at St Michaels, effective immediately.

MOTION 3.10 - ADOPTION OF AVM REPORTS

It is hereby moved that the spoken and written 2022 AVM reports (*agenda items 3.1 through 3.10*) be accepted as read/presented.

Feb. 7th, 2021 Minutes
SMM - St. Michael's Annual Vestry Meeting (AVM)

CHAIR: Moses Kajoba



PRESENT: 52 people were present on Zoom when the AVM came to order.
The Rev. Wilmer Toyoken gave the opening prayer at 11:10.

1. REVIEW of Agenda & Minutes:

- 1.1 7 Feb 2021 Agenda – MSC'd (Moved, Seconded & Carried); Terry Cutforth & Judith Carling.
- 1.2 23 Feb 2020 Annual Vestry Minutes – MSC'd by Brigitte Castro & Grace Wandag.

2. FINANCE & STRAT PLAN COMMITTEE

2.1 Stewardship & Finance Committee Reports, 2020 YE Financial Statements + 2021 Budget & Strat Plan 28 Plans

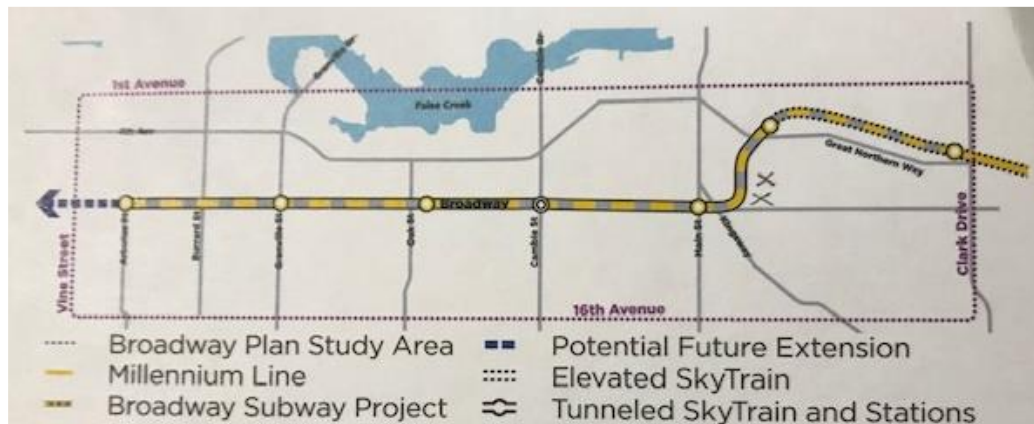
The 14 pages of Finance & Strat Plan Committee material was presented in six sections (pages 5-9 and 16-24 of the Vestry package). The six sections were; Stewardship Report, F&SPC Report, Balance Sheet, Income Statement, 2021 Budget, and Strat Plan 2021 Closing Report.

These 14 pages/six sections/reports were MSC'd as Motion 2.1 by the Finance Committee & Rose Toyoken.

Redevelopment: One of the most important aspect of the 14 pages was the introduction of Redevelopment as Smart Goal #15 of the new 2028 Strat Plan, with a Balance Sheet allotment of \$22,000, following a meeting with the Diocese on 17 December 2020, and their encouragement to proceed.

2021 Deficit: The second critical aspect of the F&SPC reports was the projection of a substantial deficit in 2021, SMM's first deficit since 2006. While giving's are projected to be down, the biggest impact was the dramatic decline in rents. Our Balance Sheet has equipped SMM to deal with this 2021 loss without undue financial hardships to the mission or future of our church.

2021 Strat Plan Closing Report: The 7-year Strat Plan 2021 Project was officially closed with ratification of the 10 page report on pages 16 through 24. Ratification included activation of the new 7-year Strat Plan 2028, with its particular emphasis on redevelopment. The map following of the Broadway Corridor Sky-train gives a sense for the proximity of SMM to 2 Stations. The in-service timeframe of 2025 gives a sense for the timeframes of our Redevelopment Project – be ready for the challenges ahead, remembering that there is no hurry.



2025 Broadway Corridor SkyTrain Extension – note SMM location (bottom X)

3. REPORTS – Verbal & Written

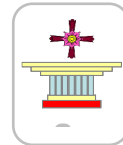
11 reports were presented, some with associated Motions, some written, some verbal, as follows (in order of presentation): The Rev. Wilmer Toyoken & the Rev. Eric Stroot (Minister's Report), Brigitte Castro (Meal Ministry), Terry Cutforth (Buildings, verbal), Rose Toyoken (Kids & Youth Ministry), Padi (EAM/ACAM), Judith Carling (ACW), Ramon Bosaing (MBSM), Brigitte Laweng (Choir, verbal), and Moses (Day Care, verbal) [Stewardship by Sandra Baldo, Balance Sheet by Pilon Bosaing, and Income Statement by James Baldo were presented as part of Section 2 above].

3.1 MINISTER'S REPORT - Wilmer & Eric

Padi's overall report can be seen on page 10 of 24, Eric's report on page 11 of 24, and the Evening Prayer Survey results on page 12 of 24. Also, Padi introduced the following motion: *Motion 3.1 MSC'd by Padi & James, that "per the list/letter presented to the AVM, Vestry ratify these 18 members of the congregation as Lay Administrators for SMM for 2021."*

3.3 MEAL MINISTRY - BRIGETTE

Page 13 of 24, for forwarding to St. Philip's, summarized the Meal Ministry November Survey. Brigitte covered three essential points arising; BUDGETING (down in 2021), JUST RIGHT (the number of Meal Ministry Events), and RE-OPENING (contingent on Dr Henry).



3.4 BUILDING & RENTAL REPORT - TERRY

Terry has continued to work throughout the year, despite the pandemic. A big job was achieved with BC Hydro when power was lost to the building, with the costs borne by Hydro. The \$6,000 Blake bequest last Vestry allowed Terry to add aesthetic cladding outside the Guild Room, along with painting the Hall & re-doing the Guild Room stairs. An 8 camera security system was also installed around and in the Church and Day Care.

3.5 YOUTH - ROSE

The Kids & Youth Report can be seen on page 14 of 24. During her report, Rose emphasized in particular youth participation in the Anglican Communion EAM/ACAM Zoom meetings starting in September, as well as a big thanks to Uncle Sam (Copley) and the beginning of his 20-year annual bequest of \$5,000 to the Kids & Youth, beginning in 2020.

“God is with us” - Rose closed with an affirming message from Deuteronomy 31:6.

3.6 EAM/ACAM - Padi

As with many travel activities in 2020, SMM Sponsorship of an EAM/ACAM youth camp at Camp Artaban was cancelled.

3.7 ACW - Judith.

Despite being cancelled because of COVID, the ACW had been honored in being selected to host the 2020 Diocesan ACW meeting. Judith was also honored for her leadership by being asked to join the Diocesan ACW leadership team. See the full report on page 14 of 24.

3.8 MBSM - Ramon

Vice President Ramon Bosaing reviewed the MBSM report (page 14 of 24). Of particular note was the fund raising in 2020, nearly doubling the amount the MBSM has reserved on the Balance Sheet (see line 2540 on page 8 of 24).

3.9 CHOIR - Brigitte

Brigitte thanks all the Zoom volunteer singers, especially Eijun, the youngest singer ... and would be happy if others would like to volunteer to add to the diversity.

3.10 Day Care - Moses

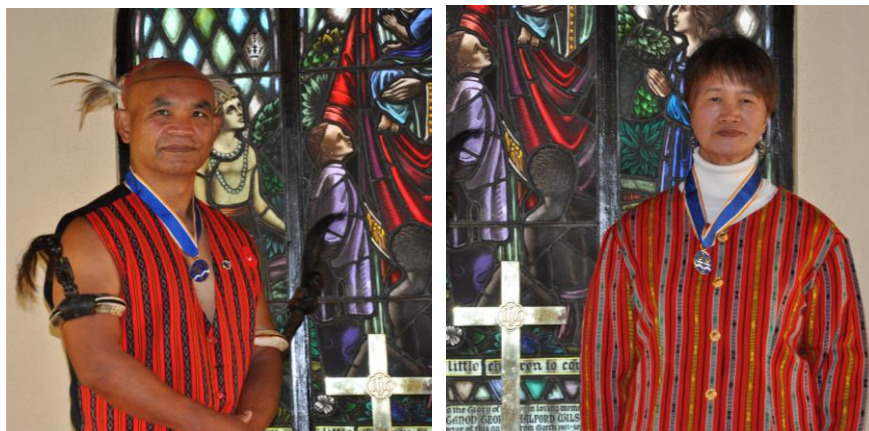
As with the Church, the Day Care has been closed since March of 2020, and continues to be in a state of limbo.

With the 11 reports done, the Chair sought the following motion: *MSC'd by the Rev Eric Stroo and Terry Cutforth that the eleven spoken and written 2021 AVM reports (agenda items 3.1 through 3.10, pages 10 through 14) be accepted as read/presented.*

4. 2022 ODNW NOMINATION - JAMES

Biennial ODNW nominations occur next at the 2022 Vestry. The 2020 awards went to Danilla and Pilon, as pictured below:

ODNW – 2020 RECIPIENTS – A DOUBLE HONOR FOR SMM!

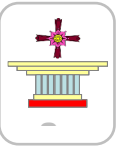


Congratulations to Pilon Bosaing ODNW & Dr Danilla Severin ODNW

5. ELECTION of OFFICERS - JAMES

James and his Nominating Committee continued the approach begun in 2012, adhering to the five Constitutional paragraphs pertaining to multiculturalism, and the three traditions (read out by James at Vestry). In developing the ballot and the candidates, James Baldo, as Chair of the Committee, ensured these eight criteria were abided by.

- Per the Constitutional Update ratified in 2018, the two additional Trustee positions continue to be included on the ballot, being mindful that this ‘growth’ in Trustee positions came about upon examining seven equivalent Diocesan churches on the CRA web-site, where it was found that most of them had at least 8 Trustees.
- With no nominations from the floor, MSC'd by Eric & Sandra that nominations be closed, with the ballot (page 15 of 24) MSC'd by James & Janette as a slate.



- The results of the election are reflected in the Team of Teams graphic on page 22 of 24, with its emphasis on 'Establishing Authority' (the figure is known affectionately as Cyril's Donut!).

On Super Bowl Sunday, the Chair brought us in 30 minutes early. A productive fast paced Zoom Vestry MSC closed by Brigitte and Ramon, followed by a virtual Grace. *Soli Deo Gloria.*

NOTE: Prior to final circulation and posting, the minutes, or their portion of the minutes, were reviewed/approved by the Presenters. As has been the long standing tradition at St. Mike's, at the first Church Committee meeting after Vestry [21 March 2021], these minutes are read *seriatim* and provisionally accepted, ensuring they are reviewed in detail while the AVM is still fresh in everyone's minds.

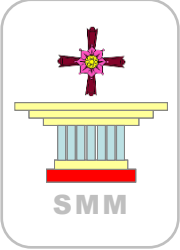
COVER OF 2021 ANNUAL REPORT

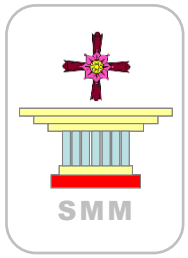


Final Official Visit - 20 Dec 2020 - Advent IV - Zooming into SMM

Inside Cover of Annual Report

Zoom Collage



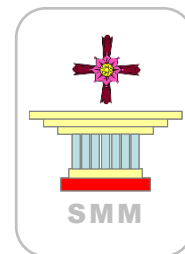


ANNUAL REPORT 2.2 - FINANCE/STRAT PLAN 28 COMMITTEE - 2021 TO 2028

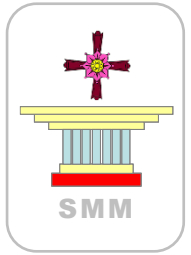
The Finance Committee (FC) hereby presents SMM's 2021 Financial Statements and Reports (p-8 & p-9), with particular emphasis on the 7 years of the 2021 Strat Plan (2014-2021) and the 7 years in the black over the life of that Plan.

- I. It is especially significant that during the two COVID years (2020 & '21) SMM was in the black.
- II. In order of priority, 3 groups helped SMM achieve the miracle of avoiding deficits in '20 & '21 were:
 - 1) **PAD Givings** – PAD exceeded \$50,000 in 2021, exceeding 2019 givings both years.
 - 2) **Diocesan Support** – Diocesan COVID support reduced wages & assessments both years.
 - 3) **Federal Support** – Federal support reduced wages considerably in 2021.
- III. The fourth factor in the miracle of avoiding a deficit in 2020 & '21 was the Finance Committee – both years they managed down expenses by over \$50,000, balancing out revenue losses.
- IV. The 2 factors above (II & III) also ensured that SMM did not need to touch their strategic reserve.
- V. For 2022, given the absence of 'I.3', and a reduction in 'II.2', we are predicting a deficit in 2022. This will be the first deficit since 2006, potentially ending 15 years of modest surpluses.





	31 Dec 21
ASSETS	
Total Chequing/Savings	59,789.30
Total Accounts Receivable	7,500.00
1350 - GICs	
1351 - Whittaker Strategic Reserve	250,000.00
1353 - Tactical Reserve	50,000.00
1354 - Operational GIC	40,000.00
1375 - Sales Tax Recovery -to be filed	224.95
TOTAL ASSETS	407,514.25
LIABILITIES & EQUITY	
Liabilities	
2200 - GST Payable	-219.89
2210 - Unearned revenue	15,452.35
2225 - Accrued contingency expense	28,000.00
2230 - Reserve - Vestry Drainage Proj.	10,000.00
2509 - Reserve for BAS/Hymnals	1,500.00
2520 - ACW reserve	10,000.00
2540 - MBSM	2,236.46
2541 - BIBAK - Wheelchair Project	3,648.19
2544 - EAM (Y2A)	4,230.00
2546 - GVSBS Grant	928.78
2547 - S Copley Youth Bequest	3,190.48
2548 - Redevelopment - Capital	22,000.00
Total Other Current Liabilities	100,966.37
Long Term Liabilities	
2600 - CEBA loan	40,000.00
Total Liabilities	140,966.37
Equity	
3900 - Retained Earnings	236,828.70
Net Income	29,719.18
Total Equity	266,547.88
TOTAL LIABILITIES & EQUITY	407,514.25



2014-2022 - Strat Plan 2021 (7 Actual Yrs) & Strat Plan 2028 (1 Budget Yr) - Final Final (2 Whittaker + 2 Jan 20 Diocesan Changes Included)										
2021 "COVID 2" YE + 2022 Final Budget For 26 Jan 2022 Pre-Vestry CC			2015	2016	2017	2018	2019	2020	2021	2022 Vestry
Two Strat Plans - 2021 (7 Actual Yrs) + 2028 (1 Budget Yr)			Yr 1	Yr 2	Yr 3 FilCon 2017	Yr 4 Y2H	Yr 5 Y2C	Yr 6 Covid 1	Yr 7 Covid 2	Yr 8 Budget
I. Giveings & Miscellaneous Income										
	1.1	Open donations	5,150	5,967	5,899	4,181	3,613	660	900	1,200
	1.4	Interest		-	12,355	3,703	10,364	7,665	8,476	4,000
	1.4	Interest - to Capital					(10,000)	(7,600)	(8,000)	
	1.5	Whittaker Bequest		2,396	2,561	2,683	12,683	14,458	14,367	15,000
	1.55	Whittaker Bequest - to Capital					(10,000)	(14,400)	(14,000)	
	1.7	Parish Giveings	66,583	67,177	59,004	70,564	86,704	73,384	62,495	65,000
I.	Total Giveings		71,733	81,962	88,634	81,130	93,363	74,167	64,238	85,200
II. Expenses										
RENTS	i	Assessment	14,520	15,312	16,200	17,268	18,385	11,247	15,073	15,449
	1 & 2	Wages (4)	72,455	72,807	79,022	78,492	86,690	68,256	46,437	85,636
	3	Utilities	6,969	2,248	3,499	2,975	2,868	9,015	4,008	9,000
	4	Property tax	5,799	4,500	3,061	3,928	9,118	8,250	12,041	12,000
	5.1	Insurance	13,209	13,704	13,606	15,265	14,469	16,629	17,661	19,832
	K U WAIT Total		112,952	108,571	115,388	117,929	131,529	113,397	95,222	141,918
	7.1	Rep & Maint - Monthly	3,706	14,496	6,889	4,092	14,425	7,067	7,526	3,600
	7.2	Rep & Maint - Contractors								500
	7.3	Organ & Sound Systems		5,279	8,312	1,179			-	
	8.1	Office and misc	2,351	2,338	3,865	2,641	2,347	2,829	1,839	2,000
	8.2	Printing				1,944	1,783	631	126	1,000
	8.3	Office supplies - Stewardship				-			-	
	8.4	Office supplies - Sanctuary				-			-	
	9	Telephone	1,371	1,497	1,753	1,841	1,739	2,078	1,409	3,000
	10	Janitor supplies/Garbage	2,500	1,852	1,938	1,728	2,623	2,567	2,349	3,000
	11.1	Church supplies - General	3,609	3,662	3,922	5,379	4,185	3,116	1,938	4,000
	11.2.1	Copley Bequest - Kids & Youth	149	955	4,838	1,590	3,700		952	-
	12	Unrecoverable GST	334	846	833	574	758	712	361	600
	13	Bank Charges & Interest	305	561	565	412	621	500	628	628
	14	Meal Ministry	2,793	2,763	3,603	4,059	3,500	250	250	3,000
	15	Strategic Planning/Leadership Dev.	-	658	2,260	6,934	2,873	351		1,000
	16	EAM/ACAM	(*761)	1,331	2,562	966	4,047	50		-
	17.1	Contingency	769	4,325	3,000					1,000
	17.2	Contingency - Padi (DoNW+SMM)	-	-	-	(150)	1,660	526	(450)	600
	18	In Kind	2,002	1,421	1,656	-	-	-	250	
II.	Total Expenses		132,844	150,555	161,387	148,842	175,790	134,072	112,400	165,845
III.1 Church, Hall & DC Rental Income (50%)			61,943	69,119	74,427	69,306	83,581	67,405	55,881	60,000
IV. Surplus / (Deficit) = (I + III) - II			879	525	1,675	1,594	1,155	7,500	7,719	(20,645)

ANNUAL REPORT 3.1.1 - MINISTER'S REPORT

The best way to describe SMM for the year 2021 is we are in good hands. The distressing effect of this unrelenting Covid 19 forces some business establishments and organizations to close, while others are continually struggling to cope up. Thanks be to God, that amidst these challenges, SMM is strong and persevering. We were able to find ways of keeping the church to her commitment. With your unwavering support and generosity, and the support of the Diocese SMM is in good hands. I pray and hope that this year 2022 with God's help we will still be in good hands. Here are the highlights of accomplishment for year 2021.

1. PAROCHIAL STATISTICS

- **Sunday Services** – From virtual Sunday Services in 2020 we were able to do Hybrid Sunday Services (on line and on site). Our regular Sunday attendance on line is ranging from **30-40 families** while on site is **7-20 persons**. Through five Hybrid Services, we've done the following: 1. Sea Sunday Celebration with Rev. Peter; 2. Farewell Celebration for Rev. Eric Final Sunday; 3. 132nd SMM Anniversary Celebration w/ AB Melissa and Deacon Eric; 4. Hosted the Diocesan ACW Fall gathering; and, 5. Conducted six Baptisms.
- **Weekday Services** – Evening Prayer every Tuesday and Thursday stands out as our number one regular weekday service. For year 2021, we were able to have **99 EP services** all done virtually with a short homily from Greg and Padi Wilmer. The attendance every service is ranging from 7-12 individuals. Other weekday services were also done such as: Ash Wednesday, Good Friday, Celebrations of Life and Baptisms.
- **Parish Membership** – Our Parish Membership data for year 2021 slightly change due to baptism, death and moving to other places. Below are the 4-year comparisons of Parish membership.

YEAR	2018	2019	2020	2021
Baptism	3	5	1	6
Death	1	1	2	1
Number of Family Household	118	126	113	114
Total # of Parish Household	247	277	251	261

2. PARISH CLERGY

- Our beloved Deacon Eric ended his term at SMM on November of 2021. We were able to do a Despedida party for him and said our goodbyes and dance and played our gongs. Thank you, Eric for the wonderful ministry and generosity you brought to SMM. We miss you and we Joined Bp. John in his prayer to you as he says **“We pray that God bless him, hold him, and keep him as he leaves and explores new possibilities. May he go with our love and grateful thanks”**.
- God is good to SMM. As Deacon Eric ended his term, we were blessed to have Bishop Alexander Wandag join us here at SMM. He is a retired ECP Bishop in the Philippines, joining Grace and some of their children here in Canada. He is now a licensed preacher in the Diocese, and an Honorary associate clergy here at SMM. Thank you, Bishop Alex, for accepting our request to become part SMM clergy and congregation.

3. PASTORAL MINISTRY

- For year 2021, we were able to visit our parishioners who are in need. Donald and Sam who are at the same care home were visited. We visited hospitals not only for our sick parishioners but also for others who have been referred to us. We have done memorial services and also continue providing food for the needy and hungry through our Food Bank program.

4. EVENTS PARTICIPATED

- Covid 19 limit our in person gathering and church activities. Yet, even though few in numbers, SMM was able to help in packing Christmas gifts for seafarers at the Mission to Seafarers office. For 2021, the use of technologies defies the limitation brought by Covid 19. There are no limitations of gathering or having a meeting or a webinar if done virtually. Here at SMM, we've done a lot through the use of Zoom.
 - ✓ We participated in the Virtual Retirement Celebration for AB Melissa. SMM presented an indigenous dance.
 - ✓ We joined the Webinar for Stewardship 365 for six weeks hosted by the Diocese.
 - ✓ We joined the Diocesan Trustees and Wardens Virtual Seminar
 - ✓ We joined the EAM Webinar on Church Planting on Church Planting in the Asian Diaspora.
 - ✓ Most of our church committee meetings were done virtually.
 - ✓ The ACAM meetings were also done virtually.
 - ✓ Hosted virtual meetings of the Deanery Clergy.

Thanks, and God bless us all.

Submitted by: Padi Wilmer

ANNUAL REPORT 3.1.2 - DEACON'S REPORT

For this deacon, 2021 was a year of much frustration. On New Year's Day, 2021, my wife, aka the Archbishop, crossed back to Canada from a brief holiday in the US to resume work and to quarantine in preparation for some in-person activities. Nine weeks later, she retired from her role in the diocese and drove back to Washington with Teddy the terrier to sort out next steps. I had no real part in helping with the move, of course, because I was restricted from crossing the border. These Covid restrictions had been in place for a full year by that point.

The border closure also meant that I could not participate in person with the St. Michael's congregation, but that fact was overshadowed by the reality that in-person gatherings were largely disallowed. So church services became virtual affairs, and I managed to hold on to my "seat" in the Sunday worship services at St. Michael's.

Although my presence in the gatherings was only virtual, it meant that my attendance rate was a bit better than it had been in past years! I felt blessed to continue having a steady part to play, and the church connection served as a rudder in the confusing, choppy seas of this pandemic time. Our brief Sunday morning conversations helped to keep me on course, and I am grateful to have heard from a wide slice of people in the church community. It was a tremendous source of friendship and encouragement for me in a difficult time.

With the border closed, I could not make my visits to the ships in the harbour in the last year, which did greatly limit my sense of diaconal ministry. I missed shipboard crews and the regular exchanges with Port Chaplain Peter Smyth. I was gratified to know that others in the congregation took steps to maintain our partner relationship with the Mission to Seafarers—pursuing their certification as ship visitors and participating in the "cyclothon" fundraiser with solid support from the parish. Most recently a crew of volunteers assisted in the packing of gift bags for seafarers in-port for the holidays. Padi tells me that a dozen from our parish joined Father Peter and his sons to do this valuable work, and I am grateful for such a strong demonstration of the parish's enduring commitment to this partnership in ministry.

As winter approached, I began to contemplate seriously the need to determine an end date for my time in New Westminster. I had opportunities to reconnect with the clergy structure and events locally, in the diocese of Olympia, and I became curious to see where I could take part more actively in diaconal ministry here in Western Washington. That led to setting a date for a concluding Sunday with St. Michael's: the Feast of All Saints

Circumstances allowed me to get across the border twice in my final months with St. Michael's. The first was a tremendous celebration of the parish anniversary and its recommitment to our partnership with the Mission to Seafarers. What a great gathering that was, especially as Archbishop Melissa was able to accompany me for that festive Sunday, September 26.

The second occasion was our celebration of All Saints on November 7, my final Sunday as deacon with the parish. The day was made special and memorable by the great—and safe--turnout of people, the preaching and celebration by Bishop Alex Wandag, the songs and dancing, and of course the wonderfully festive meal. As I sit in my office today to write these words, I look up to see the plaque that I was honoured to receive.

Thank you for my time at St. Michael's. It enriched my life and granted me bonds of love and friendship that will not be lost. My prayers are ever with you all and with the strong leadership of the parish

Yours in faith, Deacon Eric

Editor's Note: See also the two pictures of Eric on the cover of this 2021 AVM Report. These were taken after his farewell service, referred to above. Pages 20-22 contains the lengthy article celebrating that day. Along with the pictures, it was on the Diocesan web-site in early February, and is scheduled for the March issue of TOPIC

ANNUAL REPORT 3.1.3 - EVENING PRAYER (EP) REPORT

At the end of 2021, a six member EP writing team (pictured below) collaborated in reflecting on the 6 ½ years of Evening Prayer at St Michaels. The graph above that picture (both from the report) shows how much EP grew at SMM in those 6 ½ years, especially during COVID (2020-21).

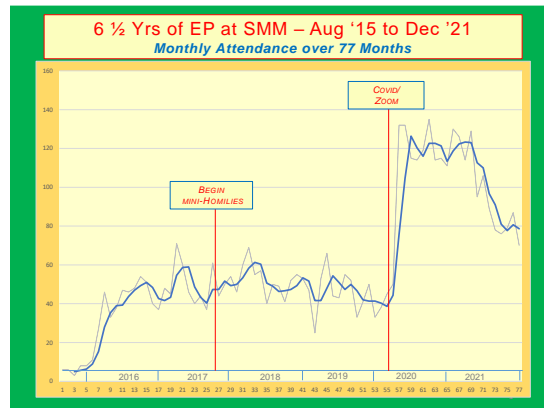
The Executive Summary distilled the learnings from the report as follows:

After 600+ Evening Prayer (EP) Offices over 6+ years, 400+ mini-Homilies over 4+ years, and the 120 pages of this project, it is possible to distill the learnings into ten points (a good biblical number!). These are, in order of priority, Testimonials, Benedictine Effects, Evolutions, ZOOM (#1 & #2), Participation, Workload, this Project, and the Joy Kogawa House.

For Vestry, two points are worth emphasizing; Testimonials, and Workload (underlined above).

1. **TESTIMONIALS:** the writers pictured below all provided one-page Testimonials. Without exception, they were well informed and positive, and reinforced just how important Evening Prayer has become in the Spiritual Health and Growth of St Michael's.
2. **WORKLOAD:** the report did a good job of highlighting the workload required to generate such positive testimonials. And, helped emphasize that the workload was not sustainable. At the Church Council meeting on 26 Jan 2022, the committee were in agreement with several possible proposals to provide more breathing room for the leaders, and left it up to the Writing Team (below) to evolve the program over 2022 so that there is more latitude for breaks that eliminates the concern for burnout, but sustains the growth highlighted in the Testimonials.

The full report can be seen on the church web-site at [www.?????????//////////](#)



Aug 2015 to Dec 2021 – 6+ Years of Monthly EP Attendance, plus Two Seminal Events



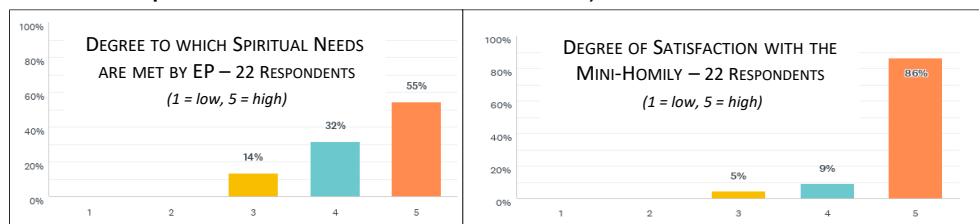
THE WRITING TEAM: Pilong Bosaing, Br Gregory, Michiko Tatchell (top row)
Moses Kajoba, Blanca Mestito (middle row) The Rev Wilmer Toyoken (bottom row)

The following page highlights specifics from EP Survey #2 (Dec 2021). EP Survey #1 (Nov 2020) was the basis for the Vestry report last year.

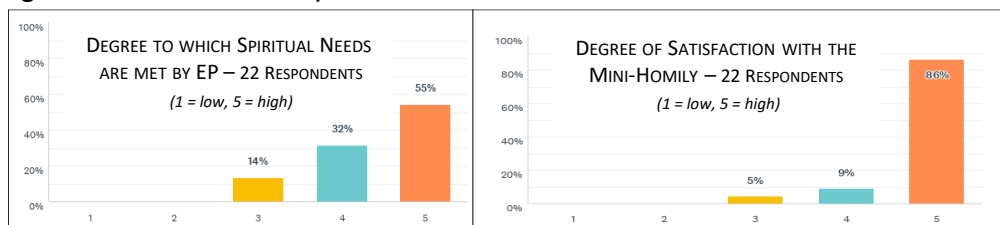
ANNUAL REPORT 3.1.3 - EVENING PRAYER (EP) SURVEY #2 (DEC 2021)

Building on EP Survey #1 Report for the 2021 Vestry (see Appendix 2), EP Survey #2 Report is presented here for the 2022 Vestry. 6 Aug 2021 marked the 6th Anniversary of EP at SMM, and this 2nd Report looks back across the full 6+ years, highlighting below five areas: mini-Homilies, Graphics, The Old Testament, Diversity, and Post Covid.

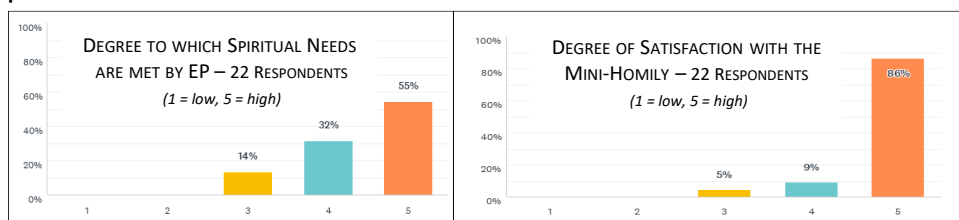
- I. MINI-HOMILIES AS A PART OF EVENING PRAYER (EP)** - EP traditions in the world do not usually include messages/mini-Homilies. We wanted to be sure SMM's approach was meeting the spiritual needs of our congregation. So, for the 2nd year in a row we made it part of our Survey. The two graphs below show that satisfaction remains high (these results are expanded upon in Section I.2 of the full report at www.stmikes-church.ca).



- II. GRAPHICS** - EP with Zoom began in April 2020, the 2nd month of COVID. Over the 18+ COVID months since, we have had two big learnings. One, attendance doubled. Two, with the capabilities of Zoom, we use Graphics much more. This has dramatically increased what we can do with our mini-Homilies, which makes the homilists job much easier. And, the graph below shows that there has been some congregational satisfaction with this new capability. This is given full treatment in Sections III.5-7 of the full report at www.stmikes-church.ca.
- III. THE OT IS IN THE NT REVEALED** - Of the 400+ mini-Homilies over the last 4+ years, probably 90%+ have been on the Old Testament, with an emphasis on the subject line above. While satisfaction with this approach wasn't 100%, a clear majority states that it makes a difference to them, as can be seen below. For the homilists, this takes away our fear that we were being a bit too theological. Section II.5 expands on this.



- IV. DIVERSITY IN WORSHIP** - The format of our EP Liturgy (separate & apart from the mini-Homilies), has evolved significantly over 6 ½ years, especially with the advent of Zoom in Apr 2020. This 2nd Survey shows appreciation for the diversity introduced, regarding both the inclusion of music, and variations in lay participation. The two graphs below show this. III. 9 & 10 expands upon this.



- V. POST COVID** The final substantive learning from Survey #2 regarded the future of EP at SMM, post COVID. Beyond a shadow of a doubt, the congregational wish to continue with a Zoom option couldn't be clearer – 100% asked for this continuance (the same as for Sundays).

CONCLUSION? Despite the demands made on the congregation (theologically & participatively), the consensus seems to be to hold the course. EP Survey # 3 in a year's time will test this assumption.

**St. Michael's Multicultural
Anglican Church**

... in Mount Pleasant

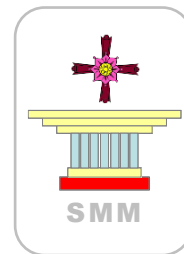


133rd Anniversary Year

A Parish of
The Diocese of
New Westminster
ANGLICAN CHURCH OF CANADA

409 E. Broadway
Vancouver, BC V5T 1W8 604.876-8191

stmikes-church.ca



February 20, 2022

The Outreach Committee
St. Philip's Anglican Church
3737 27 Ave W
Vancouver, BC V6S 1R2

SUBJECT: A Testimonial to St. Philip's partnership in the Mount Pleasant Meal Ministry Program

Dear Catherine, Moira & Paul

Greetings of the New Year to the three of you, and, through you, to the St. Philip's OUTREACH COMMITTEE that so generously participates in and supports the Tri-Parish Meal Ministry Program in the Mt. Pleasant area.

Our annual AVM to AVM update for you reports on the 2020 year of COVID, and a Meal Ministry program that has been absent since both our churches closed after Sunday 22 March.

- There were no Hot Meals in 2020 after that date. We were just in the process of re-opening the Food Bank when we were hit with the resurgent November COVID wave.
- You might recall we requested that you put on hold your \$200 per month submission for our Tri-Parish Meal Ministry. Anticipating a Spring of 2021 re-opening (12 months later?!), we will keep you informed through Catherine, for your consideration, whether you might be able to resume as well?

We have been busy, however, in preparing for the time when we will re-open. One of those activities has been to do a Survey, including St Philip's. You might find some of the following Survey results of interest.

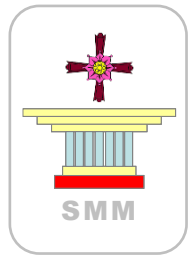
1. **Budgeting** - after increasing the budget for 2020 (the full year budget would have been \$8,440), St Michael's is facing a deficit for the first time in 15 years. Despite Meal Ministry being our foremost Ministry (after Worship, of course), St Mike's will need to reduce their commitment to this program in 2021. This will likely result in less for the monthly hot meal, and less for Turkeys at Thanksgiving. If we go down to \$400 per hot meal, the split would be equal between St Philip's & St Mike's.
2. **Just Right** - in a typical non-COVID type year, there has been approximately 52 Meal Ministry events hosted in the Mount Pleasant area at St Michaels. Survey results were unanimous that this was just right for the Meal Ministry Team. The only change under consideration, given the Food Bank conflict with Evening Prayer on Thursdays, was to seek a consensus on an alternate time/date. Pending resolution.
3. **Re-opening** - the Survey responses were unanimous in wanting to wait until 2021 to re-open. The Survey was done late November, when BC was well into the second wave of the pandemic, amidst the strictest of guidelines regarding gatherings, so the caution was more than understandable. Possibly in the Spring?

Looking forward to resuming our partnership once COVID is somewhat under control and we can once again be fellow servants in ministering to those less fortunate than ourselves.

To all of you,

On behalf of the Meal Ministry Team at St. Michael's

The Rev. Wilmer Toyoken
Brigette Castro (ODNW), Meal Ministry Chair



ANNUAL REPORT 3.5 - KIDS & YOUTH

1. Youth/young adult's activities

- One online meeting held
- Two in person meeting towards the end of the year.
- They joined online meetings with EAM youth lead by Ms. Carolyn.
- They had a picnic last summer with their parents.
- Two of them joined the Christmas gift packing at Mission to seafarers' office.
- And the highlight is when they had their Christmas party on December 19th.

2. Children

- Sunday School in person started during the last Sunday of Deacon Eric with 7 Children.
- Proud to include again Eijun and Ezra for doing their job during the Sunday Service.

3. Others

- EAM send an invitation for our young adults to attend a Conference on June 21-26, 2022, at Sewanee University.
- Lastly, thank you SMM for the fund that used for the Christmas gifts of our children and youth.

On behalf of the Sunday School Teachers

Submitted by Rose Toyoken

ANNUAL REPORT 3.6 - Y2C - EAM/ACAM

For two consecutive years, Young People of ACAM parishes were not able to gather together for the ACAM Summer Camp due to the pandemic. In spite of this, SMM youth have been joining the EAM virtual youth meetings conducted by the EAM Youth Coordinator. With God's help, two of our young Adult are looking forward to join a conference in the U.S

ANNUAL REPORT 3.7 - ACW

The Anglican Churchwomen of St. Michael's Multi-cultural Anglican Church due to the restrictions of Covid-19 have not implemented the major programs lined for the year intended to raise funds such as: The Garage sale and the Quarterly Pancake breakfasts. The following small activities were undertaken:

1. On May 1, 2021 – 16 SMM ACW join the Diocesan ACW AGM.
2. On September 26, 2021, assisted the BSA in the preparation of the 132nd. anniversary of St. Michael's and the 4th. Anniversary of the Mission to Seafarers.
3. On October 16, 2021, hosted the Diocesan ACM Fall Conference.
4. On November 6-7, 2021, assisted the BSA in the preparation of the celebration of the First Decade of the Ministry of Fr. Wilmer Toyoken and Ten years ministry con Despedida of Deacon Erick Stroo.

As the year closes the ACW have a lot of reason to be thankful because despite the dreaded pandemic and many challenges all the members are alive and in high spirit. It is the hope of the ACW that the pandemic shall soon cease so that the ACW can make up for lost time and opportunities.

Our profound gratitude to Diocesan Bishop John Stephen, to the Diocesan ACW officers and the leadership of Fr. Wilmer Toyoken, members of the Trustees, and the Church Council.

For and in-behalf of the ACW President Judith Carlin

Prepared and submitted by: Grace Wandag

ANNUAL REPORT 3.8 - MBSM

Greetings of Peace and love to all. This year 2022 is the 8th year of the Multicultural Brotherhood of St. Michaels since we started in 2014. And we are trying our best to help in the ministry of St. Michaels. These are the highlights of the men's activities for year 2021.

- ✓ We had 11 meetings in Zoom and continued our fellowship by sharing our stories and encouraging others.
- ✓ Continued our Birthday gifts and Mortuary Aid programs
- ✓ Able to do fund raising for the church. The boys were able to do a Summer Job at Fidel's and do the Christmas Carol on December. Funds collected was \$1700 and was used to buy church sound system plus Pull-down projector screen.
- ✓ Able to help a brother who had covid 19 by giving them groceries while they were in quarantine.
- ✓ Able to assist padi in the repainting of the side walls of the church hall.
- ✓ Able to assist a church in the Philippines to build a basketball court for their youth.
- ✓ Able to assist in digging the ground at the rectory for the installation of electricity in the rectory garage.

On Behalf of the MBSM

Submitted by Fidel Tade (MBSM Chair)

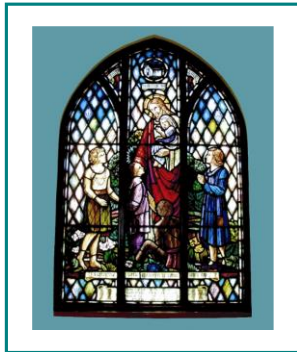
Cyril's Donut - St. Michael's Organizational Structure

"A Team of Teams"

2022

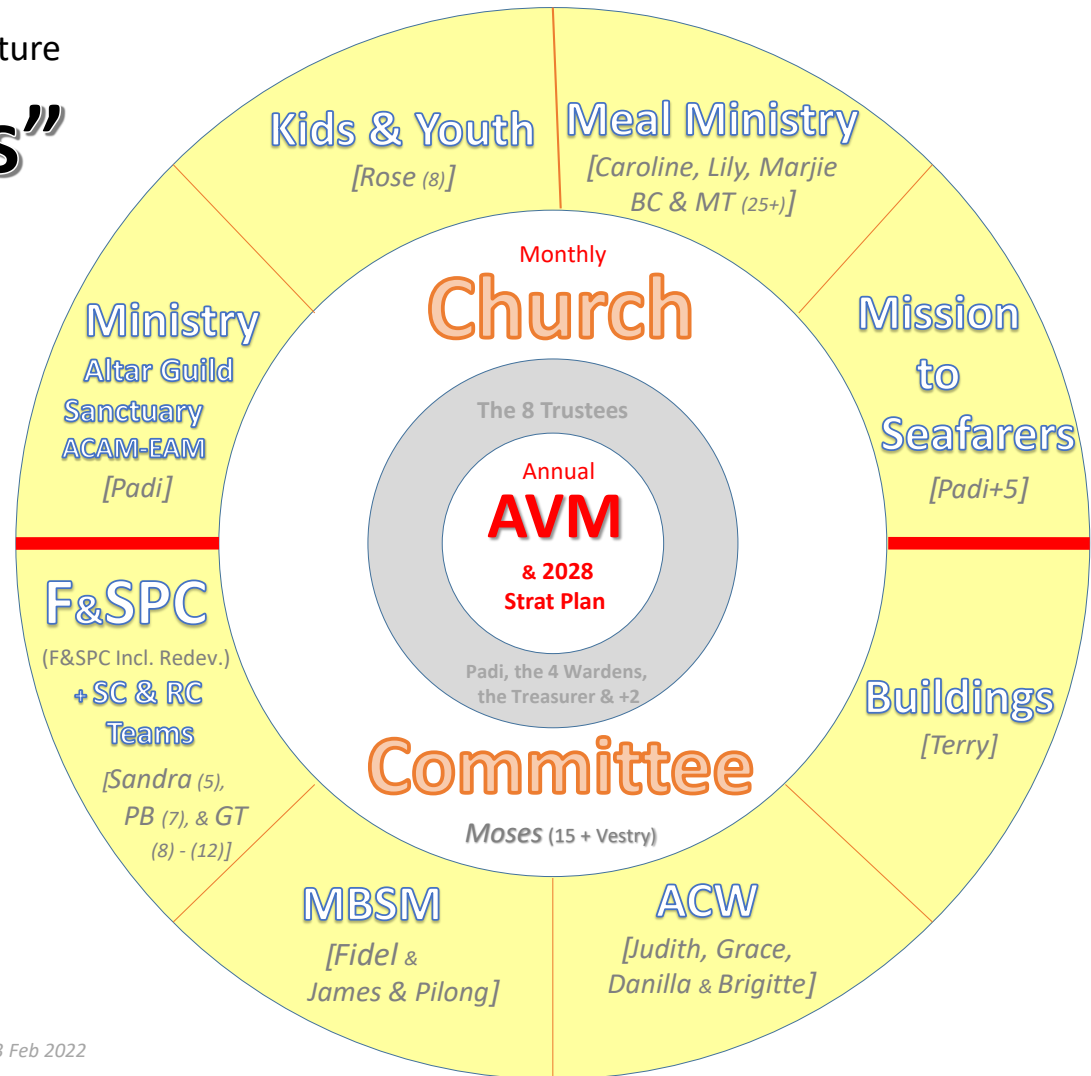
"ESTABLISH AUTHORITY"

Authority as laid down in the Canons of the Diocese of New Westminster and the Constitution of St Michael's Multicultural Anglican Church (SMM)



v1 – ratified by Church Council 23 June 2015: To be updated annually at Vestry

v9 – draft revision at 12 Jan F&SPC meeting; to be finalized for Vestry ratification 13 Feb 2022



St. Michael's Multicultural Anglican Church**2022 Church Committee Elections at Feb. 13, 2022 Vestry****I. MULTICULTURALISM:** (Written Constitutional Directives: ARTICLE 11)

39. A Nominating Committee of up to three (3) shall be appointed by the Church Committee no later than the December meeting: *(for 2017, James Baldo (chair), Brigitte Castro, & Greg Tatchell).*
40. In fulfilling their duties, the Nominating Committee will pay particular attention to the multi-cultural objectives established in paragraphs 12, 23 and 33.4, and as codified in the Charter for Racial Justice in '12.
12. Every endeavor will be made to ensure that the 5 parish officers of St. Michael's are representative of the multi-cultural diversity of the congregation.
23. Every endeavor will be made to ensure that members of Church Committee are representative of the multi-cultural diversity of St. Michael's
- 33.4 To further achieve the objectives of paragraph 12 of this constitution (multi-cultural diversity), one of the Associate Wardens will be known as the People's Associate Warden, electable in year C. Together, the People's Associate Warden and the People's Warden must represent the multi-cultural diversity of the congregation; one of these must be Filipino-Canadian, while the other must be from one of the other multi-cultural groups in the congregation

II. LEADERS WHO LEAD BY EXAMPLE: (Unwritten Guidelines)

The Nominating Committee also suggests additional guidelines based on unwritten cultural standards and traditions at St. Michael's, with a particular focus on recommending 'Leaders Who Lead By Example.'

The three primary unwritten cultural guidelines recommended by the Nominating Committee are as follows:

1. Leaders at St. Michael's are regular, identifiable givers.
2. Leaders at St. Michael's worship regularly.
3. Leaders at St. Michael's give generously of their time and talents.

III. 2022 - BALLOT (Based on I & II above)

I. Members-at-Large (Para.'s 25 & 26)		WRITTEN VOTE (x)
	Sandra Baldo (Stewardship Chair)	
	Grace Wandag (ACW Vice-Chair)	
	Janette Hooper (Redevelopment)	
	Brigitte Laweng (Choir)	

II. Synod Delegates & Alternates (Para. 24)		WRITTEN VOTE (x)
2022 voting	Judith Carling (ACW Chair)	
	Darse Carruthers (MBSM Vice-Chair)	
	Clarence Palome (Youth)	
2022 Voting	Fidel Tade (MBSM Chair)	
	Florence Odias (FilCON 2017 Youth Co-ordinator)	
	Jessica Diasan (Youth)	

III. Lay Directors/Trustees (Article 5)		WRITTEN VOTE (x)
2022 Vote	Greg Tatchell (F&SPC Chair and EP)	
	Pilong Bosaing (to 2023 as Associate Rector's Warden, RC Chair)	
	Brigitte Castro (to 2025 as Assoc. Peoples Warden, Meal Ministry)	
No Voting	James Baldo (to 2024 as People's Warden, Nominating Cmtee Chair)	
	Terry Cutforth (Warden Emeritis, Buildings)	
	Moses Kajoba (Rector's Warden, Church Cmtee & Vestry Chair)	

IV. Ordained Director/Trustee	
The Rev. Wilmer Toyoken	Incumbent (Year 11)

James - STMikes_2021_Ballot - Final

SMM - THE REV WILMER TOYOKEN'S 10TH ANNIVERSARY CELEBRATIONS

SAYING FAREWELL TO THE REV. ERIC STROO, & WELCOMING THE RIGHT REV ALEX WANDAG

ARTICLE FOR TOPIC SUBMISSION

The Rev Wilmer Toyoken began his tenure with St Michael's Multicultural (SMM) on 15 Nov 2011. On 7 & 14 Nov 2021, the congregation celebrated his 10th Anniversary at SMM. The occasion was heightened/enhanced by the confluence of two other significant events in the life of St Michaels; saying good-bye to their Deacon of 4 ½ years, and welcoming a new honorary Minister to SMM, the retired Right Reverend Alex Wandag.

I. 10 YEARS – EZRA, ROSE & PADI WILMER

The celebration of Padi Wilmer's 10 years of Ministry at St Michael's marked an auspicious date for him, his family, and St Michael's. For St Michael's, after 10 years without a dedicated priest (the last 5 of those years with Supply Clergy), the progress of the church since then is visible everywhere. In one of his early homilies, Padi emphasized Servant Leadership. Ten years later, those two words were visible on the stage, and captured unerringly the guiding culture of Padi's leadership style, and the style of the leadership team and congregation that he joined in 2011. Nourishing that culture was the source, we believe, of all else accomplished during his ten years. The second most visible manifestation of that success is the four primary ministries at St Michael's. When Padi joined SMM in 2011, there was only one – SMM's highly successful Meal Ministry. Since then he has added a robust youth/children's ministry (more on that following), a strong Anglican Communion Asian Pacific Ministry in partnership with TEC, an Evening Prayer program (6+ years), and a strong four year partnership with the Mission to Seafarers.

See the Front Cover to see Ezra, Rose & Padi on their 10th, along with Eijun & Deacon Eric

The Youth/Children's Ministry has been especially strong. Highlights have been 18 youth at an Anglican Communion event in Hawaii in 2019, accompanied by AB Melissa & Deacon Eric. The hard work to make this possible rests with the Toyoken family – Rose Toyoken was the organizing force behind this event, as well as the 2019 event in California. This program is guaranteed a strong future with Rose's continuing leadership and energy, as well as a \$5,000 per Grant bestowed on her program by Sam Copley (which began in 2020).

And last but not least, their son Ezra has been a fixture at Evening Prayer, and especially has been a part of the Sunday liturgy, where he rings the bell to mark the "*Do this in Remembrance of me*" points of the Communion service.

II. 4 1/2 YEARS – THE REV DEACON ERIC STROO

In addition to the Toyoken family anniversary, SMM marked the occasion of The Rev. Deacon Eric Stroo's final day at SMM. There was a half hour slide show with music, produced by People's Warden James Baldo ODNW. This especially captured Eric's penchant for dancing! In addition to being presented with a healthy supply of bubbly (how do you get that across the border, Eric?), he was presented with a plaque by the Rector's Warden, Moses Kajoba ODNW. The words on that plaque summarize nicely Eric's contributions to SMM in his 4 ½ years. They can be seen at the end of the next page.

Bishop John Stevens sent a letter to Padi Wilmer to be read out to the congregation on the occasion of his last day. He captured perfectly the sentiments of the congregation at SMM. See it following Deacon Eric's plaque on the next page.

III. THE RIGHT REVEREND BISHOP ALEX WANDAG


The preacher for the double occasion of the 10th Anniversary of Padi Wilmer and our good-bye to Deacon Eric was the Right Rev. Bishop Alex Wandag. + Alex's message was most memorable, sealed with a single clap/stomp for Padi Wilmer, and a double clap/stomp for Deacon Eric. Auspiciously, it marked the first occasion when Bishop Alex participated in an SMM service since receiving a letter from Bishop John granting him a license to officiate. The deep hole left by the departure of Deacon Eric will be felt for a long time, but it was felt that the Lord provides in wonderful ways in sending Bishop Alex to us as a sign of new beginnings. Bishop Alex faithfully accepted the endorsement of the eight SMM Wardens/Trustees, and the subsequent congregational ratification at Vestry, in becoming SMM's Honorary Minister.

As many are aware, a major Anglican Communion initiative of the Diocese of New Westminster has been a Partnership with a Cordilleran Diocese in the Philippines. Bishop Alex has recently retired from that area of the Philippines, and joins a congregation that he has visited many times over the last 15 years, where he has always been very active in the musical ministry of the church. His wife Grace has been an active member of SMM for over 15 years, and was the first leader of the ACW when it was re-established in 2012. She has been covering for the current President, Judith Carling, who has been undergoing treatment for Cancer. A primary emphasis of Deacon Eric in his final speech was a shout out to the ACW as the 'heart' of SMM.


A testimonial to Deacon Eric's observation regarding the 'heart' of SMM - Grace became a Trustee of St Michaels at the 2022 Vestry (on the same day her husband was ratified as Honorary Minister).

IV. THE THREE – BISHOP ALEX, DEACON ERIC & PADI WILMER

As indicated above, the picture of Padi Wilmer & his family can be seen on the front page of the 2022 Annual Report. Accompanying it is one of SMM's Three Wise Men.



St. Michael's Multicultural Anglican Church
... in Mission
132nd Anniversary Year
A Parish of The Diocese of New Westminster
400 E. Broadway
Vancouver, BC V6Y 0B8
604.681.4591
smm-church.ca



IN COMMEMORATION OF THE SERVANT-LEADERSHIP
of the Rev. Eric Stroo, Deacon, 2017-2021

*With deep gratitude, for his support of Padi Wilmer,
for his trip to the Philippines, for his support in
establishing SMM's 4th Ministry (Mission to Seafarers),
for his many Sermons & Gospel Readings, for his
easy Grace after Church during meal fellowship, for his
Wisdom during Church Council & Vestry, and
for his continued Zoom presence over the first 18 months
of the COVID Pandemic (Mar 2020 to Nov 2021).*

*The congregation and leadership of SMM face
Eric's departure with heavy hearts, but know we
will see him & Melissa on occasion, and want to
emphasize strongly how welcome you (both!) will
always be, as permanent members of the SMM
St Michaels Multicultural Anglican Church family.*

7 Nov 2021



Diocese of New Westminster

ANGLICAN CHURCH OF CANADA

1410 Nanton Avenue, Vancouver, BC V6H 2E2

The Right Reverend John R. Stephens
Bishop

The People of the Parish
of St Michael's Multicultural Anglican Church
409 East Broadway
Vancouver, BC V5T 1W8

November 7, 2021

Dear People at St Michael's

I am writing to honour The Revd Eric Stroo on his last Sunday with you which will be November 7, at the celebration of All saints Day. I ask you to join with me in thanking him for his ministry amongst you and in the Diocese as a whole. I know that you will miss Eric very much but we pray God's blessing upon him and his family as he will no longer be making the lengthy commute from his home in Washington state.

Eric brought with him a deep commitment to the church and to faith in Jesus Christ. Eric has a very extensive background and life experience beyond the church and this has shaped and formed his ministry and the many gifts he shared amongst you. He has a great warmth to him that invites in other people and encourages them in their journey. He has a great sense of humour and is a "people person", quickly putting people at ease with his interest in each one individually. Eric is a gifted Deacon in the Church, ably bring the world to the Church and the Church to the world. He took his commitment very seriously and it helped to shape St. Michael's parish as well. It is evident that Eric's faith and the love and grace of God guides him in all aspects of his ministry and I know that he will continue to live into this as he leaves the parish.

This time of pandemic has been very difficult for all of us, as it has been difficult to try to gather safely in worship or for fellowship. For Eric this was amplified even more in that he was not able to cross the boarder into Canada for so very long. St. Michael's has worked hard to provide meaningful and rich online worship and I am very appreciative of this work by Father Wilmer and all in leadership in the parish. This has been an extraordinarily difficult time for all of us and maintaining a sense of community has been challenging. I am grateful as well to Eric for his participation and commitment to the parish despite these difficulties and uncertainties in the last 19 months.

I am well aware that you will miss Eric very much; his warmth, his compassion, his faith. It is hard to see him leave this community that he loves so very much. We pray that God bless him, hold him, and keep him as he leaves and explores new possibilities. May he go with our love and grateful thanks

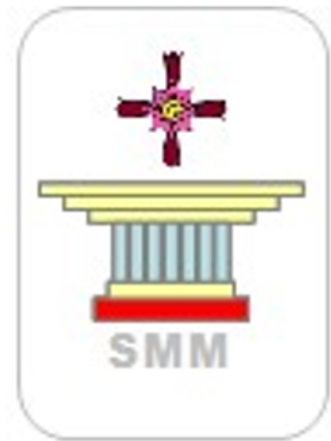
In Christ,

The Right Reverend John R. Stephens
Diocesan Bishop of the Diocese of New Westminster

(Note this was retype from PDF file)

Why Redevelopment? Smart Goal #15 expands in scope....

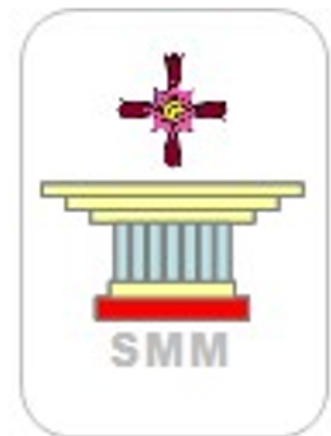
- Redevelopment is one of the new priorities (Smart Goal) in the Strategic Plan which took in the old priority of handicapped access for the building.
- To act on a recommendation from the Church Committee in Nov 2020 to add Redevelopment to the Strat Plan (in the new 2028 plan)
- Was ratified at Annual Vestry Meeting 132 (see items II.3 and III.7 on pages 16 and 17 of 24 from the Closing Report– STRAT PLAN 2021– 10-page Summary document)



Insert Redevelopment Slides

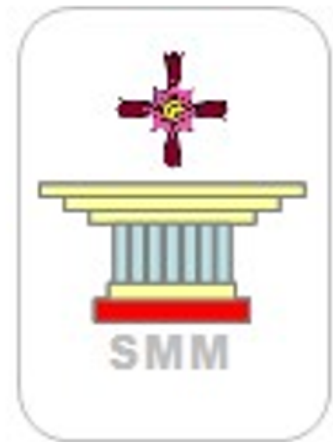
Authority to proceed!

- II.3 " In addition to recommending a continued level of commitment to Strat Plan 2028, the Team recommends that NEW members be added to the Team, and that REDEVELOPMENT be a core part of the new Strat Plan. These two recommendations, as with all the others, are unanimous."
- III.7 "STRAT PLAN 2028 - the 2021 Strat Plan Team recommends that the existing 21 SMART Goals continue to be the backbone focus of Strat Plan 2028, with one major addition. It is recommended that SMART Goal #15 be dramatically expanded to REDEVELOPMENT. The next page summarizes a +ve Dec 17 meeting with the Diocesan Redevelopment Team. As a result of that meeting, the Strat Plan Team is recommending that Phase I (Fact Finding) begin immediately, possibly leading to Phase II (Initial Planning) after the 2022 AVM. ☐ The Strat Plan Team agrees with the Diocesan recommendation of a dedicated team. For Phase I in 2021, it recommends 7 members (MK,JB,BC,PB & MT, with WT & GT co-chairing)."



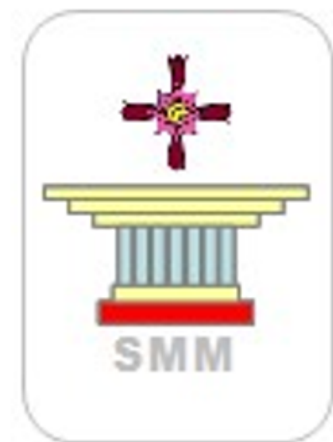
Timeline

- 29 Nov 2020 Church Committee recommends adding Redevelopment to the Strat Plan and meet Diocese
- 17 Dec 2020 - WT, MK, PB & GT meet with T. Rowe, T. Glover & P.Woehrle
- 11 Jan 2021 Survey of Congregation about Redevelopment
- 24 Jan 2021 Church Council DocuSigned 10-page 2021 Strat Plan Closing Report
- 7 Feb 2021 Annual Vestry adopts Redevelopment as part of the doughnut in support of Smart Goals 15 and 16
- 18 May 2021 JH made contact with Tellison Glover at the Diocese
- 3 Oct 2021 Online Redevelopment Group set up to share worksheets provided by Diocese
- 5 October 2021 Redevelopment Team Weekly meetings start
- 17 Nov 2021 Present progress to the Trustees
- 18 Nov 2021 Attending the Mt Pleasant Broadway Plan Engagement meeting
- 23 Nov 2021 Meeting with Diocese Property Development Committee
- ...2032 Move into new building (100th anniversary of current building) !!



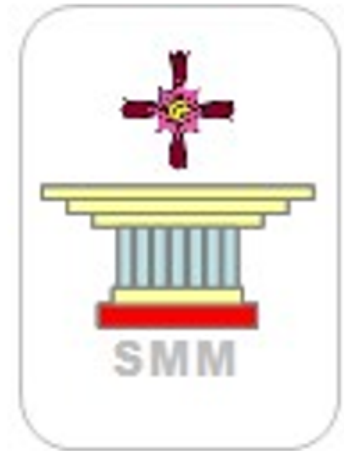
Redevelopment Team Work

- Develop a project vision for the redevelopment work at St. Michaels based on our mission statement
- Focus on gathering data to learn how to proceed based on consultation with the Diocese and church leadership.
- Focus our real estate plans on the affordable housing mission along with mixed use on the first floor, and create the vision encompassing that and our existing missions.
- Use the worksheets to guide our discussions (provided by the Diocese, from a redevelopment planning workshop put on by VanCity)
- Get input from the Diocese about their involvement and how to go about creating partnerships with other churches, non-profit organizations, and financial institutions
- Are looking for someone with architectural sketching skills who can capture possible visions of our redeveloped site



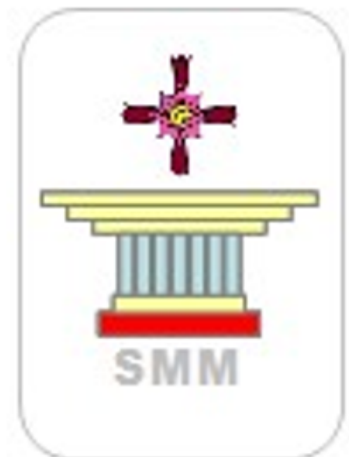
Our Draft Vision for Affordable Housing Development

St Michaels Multicultural Church as a community of faith in Mount Pleasant aims to make conscientious decisions and actions to expand our ability to provide access to affordable homes and continue to serve our congregation and neighbourhood.



What are we doing next?

- Continue with the worksheets as we get answers to questions for the finance committee, church leadership, and diocese
- Are looking to set up a meeting the with finance committee to work on the resources worksheets together
- Will be attending a Diocesan Property development meeting to present our work so far
- Are looking to set up a meeting with the Diocese to work on the stakeholders and resources worksheets together
- Are looking for someone with architectural sketching skills who can capture possible visions of our redeveloped site



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