SMM - St. Michael's Multicultural Anglican Church

... In Mount Pleasant

136th Anniversary Year

A Parish of The Diocese of New Westminster

409 E. Broadway Vancouver, BC V5T 1W8 604.876-8191

#136th - SMM Annual Vestry Meeting (AVM)

16 Feb 2025

2025 Annual Report

Redevelopment Progress at SMM in 2024

Out of the Wilderness - Atop Mt Nebo - Time for Refinements?

The SMM-PDD-Diocesan Redevelopment Team
Back Row: James, + Alex, Padi, Greg
Front Row: Terry, Pilong, Janette, Annelise (PDD)
Tellison (Diocese), & Moses [Missing: Brigette C]

SMM Redevelopment Vision:

St Michaels Multicultural as a Community of Faith in Mt Pleasant aims to make conscientious decisions and actions to expand our ability to provide access to Affordable Homes and continue to serve our Congregation and Neighborhood.

We will build Tomorrow's Building to further our Mission of Community, Service and Love! (2025 Vestry)

SMM's 2025-2032 Redevelopment Plans

$126 Million Dollar Construction Budget? Refinements First!

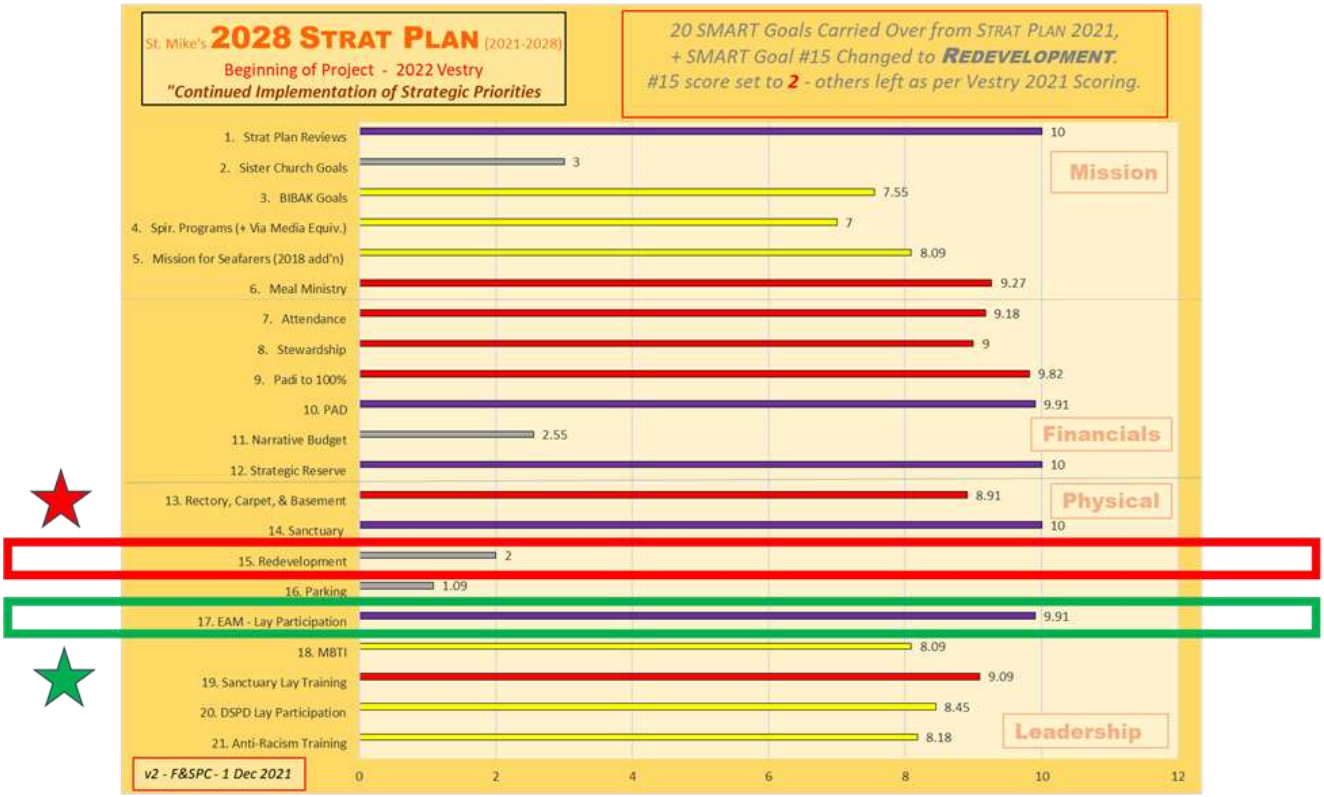
The Faith of Our Fathers
The Faith of Our Mothers
The Faith of Our Sisters & Brothers
Faith Born from God

What a previous generation did for SMM for the 100 years following 1932 (above)
We will do for SMM for the 100 years following 2032

SMM's 2028 Strat Plan – Year 4

Smart Goals #15 & #17

Redevelopment & EAM



SMM - St. Michael's Multicultural Anglican Church

#136 - 2025 Annual Vestry Meeting (AVM)

Feb 16, 2025 Agenda: CHAIRMAN: Moses Kajoba

1.	Opening Prayer & Adoption of Agenda	All	:00
2.	F&SPC - Finance & Strat Plan Committee *(p 1-6) [3 Motions (2.1 & 2.2)]*		:30
	2.1 Finance/Strat Plan Committee Vestry Report (F&SPC Chair) *(p 1)*		
	2.2. 2024 Church Balance Sheet (MK) *(p 2)*		
	2.3. 2024 Income Statement (JB) *(p 3)*		
	2.4 2025 Budget (F&SPC Chair) *(p 4)*		
	2.5 RSC Org Chart – SMM's RSC (Redevelopment Steering Committee) *(p 5)*		
	2.6 PDD Insights – Refinements *(p 6)*		
3.	Annual Reports		:60
	3.1 Minister's Report *(p 7-9)*	Padi *[Motions 3.1-3]*	
	3.2 K&Y Ministry *(p 10 - 12)*	Rose	
	3.3 Meal Ministry *(p 13)*	Brigette (BC)	
	3.4 Buildings & Grounds	Terry	
	3.5 EAM/ACAM	Padi	
	3.6 ACW	Judith	
	3.7 MBSM	Fidel/Ramon	
	3.8 Choir	Brigitte (BL)	
	3.9 Rental	Pilong	
	3.10 Day Care Update	Moses *[Motion 3.10]*	
4.	Election of Officers for 2025	James	1:30
5.	Any Other Business		2:00
Adjournment & the Grace			2:15

7 MOTIONS & 5 PRIMARY DATES/MEETINGS IN THE 2025 AVM SEASON

1. ***Jan. 8*** *(Wed)* - *Financials: Finalization with SMM Accountant (David Wallace, CGA)*

3. ***Jan. 26*** *(Sun)* - *Joint Meeting - Church Committee & F&SPC Committee*
4. ***Feb. 09*** *(Sun)* - *Pre-Vestry Stewardship Homily ("Good News")*
5. ***Feb. 10*** *(Mon)* - *AVM Package emailed out*
6. ***Feb. 16*** *(Sun)* - *2025 AVM - 136th SMM Annual Vestry Meeting*

MOTION 2.1 - 5 F&SPC REPORTS (FINANCE & STRAT PLAN COMMITTEE)

The F&SPC (Finance & Strat Plan Committee) moves that the 6 pages (1-6) and 5 items of the F&SPC report, as listed following, be ratified, as a 6 page block, by the 2025 AVM.

2.1.1 F&SPC – Finance & STRAT PLAN Committee 2025 AVM Report (p 1)
2.1.2. 2024 Balance Sheet (p 2)
2.1.3 2024 Income Statement (p 3)
2.1.4 2025 Budget (p 4)
2.1.5. RSC Org Chart – SMM's RSC (Redevelopment Steering Committee) (p 5)

MOTION 2.2 - SMM RSC REDEVELOPMENT TEAM, & EXPEDITED DECISION MAKING

2.2.1 The Finance & Strat Plan Committee (F&SPC) moves ratification of version 11 of the SMM RSC Team Organization Chart *(as seen on page 5 of 16 of this 2025 Annual Report)*.

2.2.2 In accordance with the recommendation of the Diocese and PDD, and as set out in the Canons and the Diocesan Handbook, it is further moved by the F&SPC that Expedited Decision Making/Voting Authority for purposes of Redevelopment be granted to the two Co-Chairs of the RSC Team and the two Senior Wardens, anticipating Diocesan MOU's *(originally sent to the Diocese/Tellison 26 Nov 2024).* The first step in exercising this authority should be to explore proceeding with the next phase of the SMM Redevelopment Project ("Refinements") as outlined in PDD's 11 Feb letter *(see page 6 of 16).*

MOTION 3.1 - LAY ADMINISTRATORS FOR 2025

Per the list presented to the AVM, it is hereby moved by Padi to ratify these members of the congregation as Lay Administrators for SMM for 2025.

MOTION 3.2 - HONORARY MINISTER

Per the recommendation of the Trustees, and the endorsement of Church Committee, it is hereby moved by Padi that the Right Reverend Bishop Alex Wandag (ret'd) continue into his 4th year as an Honorary Minister at St Michaels Multicultural, with thanks for his many contributions in his first two years.

MOTION 3.3 - SISTER CHURCH IN HONOLULU *(Church of the Good Samaritan)*

Per the recommendation of Church Council, it is hereby moved that a Sister Church relationship be established between SMM & the Church of the Good Samaritan in Honolulu, Hawaii. Further, that steps be taken to formalize that relationship in face to face gatherings, remembering the interactions between the two churches in 2018, and less specifically as part of EAM since 2011.

MOTION 3.10 - ADOPTION OF AVM REPORTS

It is hereby moved that the written and spoken 2025 AVM reports *(agenda items 3.1 through 3.10)* be accepted as read/presented.

2 ANNUAL REPORT - F&SPC *(Finance & Strategic Planning Committee)*

2.1 - 18TH YEAR - For the 18th year in a row, SMM was in the black. This was especially momentous, as it meant we didn't suffer losses during the challenging three years of COVID, and then successfully navigated the return from COVID to continue avoiding losses in 2023 & 2024 (despite dramatic increases in expenses). Solid givings from the congregation helped us achieve this, as did a dramatic increase in rental income. Given this good financial news, our F&SPC Report this year will focus primarily on Redevelopment, as SMM prepares to embark upon Richard Legget's 7 Feb 2025 words of "Refinements to the Feasibility Study" of 11 Nov '24, echoed by PDD's Annelise van der Veen's 11 Feb words of "Program Refinement" (see PDD letter on page 6 of 16).

2.2 - REDEVELOPMENT - YEAR 5 - REFINEMENTS

Redevelopment has been active since 17 Dec 2020, when we first met with the Diocese, from which at Vestry 2021 we introduced a joint Diocesan-SMM Guidelines Document. Three years later this was re-affirmed by the Rev. Tellison Glover, during a Jan 2024 meeting at SMM, then subsequently re-ratified at the 2024 Vestry.

Over the 4+ years that SMM has been active, three **PVR** documents *(PVR = Preliminary Viability Document)* have been produced by the SMM Redevelopment Team (see table below). Third time lucky was the charm, successfully finalized as viable by SMM/PDD on Remembrance Day 2024. The Diocesan Redevelopment Team then presented their summary recommendations for 3 "**Pioneer**" Churches (SMM, St Anselms and Epiphany) to Diocesan Council two months later, at the Jan 22nd meeting. Their next "phasing" presentation to Diocesan Council will be on Feb 26th, after our Feb 16th Vestry.

I. THIRD TIME LUCKY? - 3 PVR Reports: 2022, 2023 & 2024 - In the third PVR Report *(item #7 following)*, **PDD** *(PURPOSE DRIVEN DEVELOPMENT)* included SMM's 4+ year history of Redevelopment *(27 Dec '20 to 11 Nov '24)*;

Year 5 - 8 MAJOR STEPS - REDEVELOPMENT at SMM - 2020-2025				
Year 1	2020	1	Dec 17	**GENESIS**: Initial Redevelopment meeting with the Diocese re: the Broadway Plan - Guidelines
	2021	2	Feb 07	SMM Vestry - Redevelopment ratified as new priority in SMM 2028 Strat Plan (SMART Goal #15)
Year 2	2022	3	June 05 (Pentecost)	SMM RSC* (Redevelopment Steering Committee) presentation to congregation
		4	Oct 14 - Nov 16	**PVR #1**: **Catalyst** completes SMM's 1st of 3 Preliminary Viability Reports
Year 3	2023	5	Nov 22 - Jan 15	**PVR #2**: **CBRE** Brokerage Proposal for Redevelopment (17 Jan letter to Diocese)
Year 4	2024	6	Mar 10	A Diocesan wish for a 6 month "Pause" on Redevelopment at SMM - they inform PDD
		7	Aug 27 - Nov 11	**PVR #3**: **PDD*** completes our 3rd PVR on Remembrance Day - silence
Year 5	2025	8	Jan 22 & Feb 7	**"Pioneer"*** Recommendations presented to Diocesan Council - Forward to **REFINEMENTS**

* **PVR** = Preliminary Viability Report
* **PDD** = Purpose Driven Development
* **RSC** = SMM Redevelopment Steering Committee (see org chart)
* "Pioneer" = the 3 Diocesan Churches Recommended to Proceed (SMM, Epiphany, St Anselms)

II. THE FAITH OF OUR FATHERS – our Redevelopment ICON

As played at church today, and with regular performances over the last year, our guiding philosophy for SMM's Redevelopment is the hymn "*THE FAITH OF OUR FATHERS*," and its manifestation in SMM's 1932 Corner Stone:

What the previous generation did for SMM in the 100 years following 1932 (above)
We will do the same way for SMM for the next 100 years following 2032

III. REFINEMENTS - Fri 7 Feb Meeting between the 3 "**Pioneer**" Churches & the Diocesan Redevelopment Team:

1. **100 Days** since the Diocesan/PDD presentation to the congregation on 27 Oct 2024 (see Front Cover), and then the finalization of SMM's PVR #3 on Nov 11th (see item #7 above). The Diocesan Property Development Committee, chaired by the Venerable Dr. Richard Legget, in consultation with the Archbishop & Diocesan Council, have been working hard on next steps. An update for the three "Pioneer" churches chosen for Redevelopment met on Zoom on Fri 7 Feb 2025.
2. **Frustrations:** SMM's frustrations with the slowdown & the lack of communication since 27 Oct 2024 were clearly expressed by MK & GT.
3. **Two Requests:** Two requests were made by SMM: one, that SMM not be expected to stop yet again, but be allowed to continue with refinements; and, two, that the communication challenges be addressed.
4. **Gratitude:** SMM was most grateful to Richard for his promise of a one-page precis of the 7 Feb meeting *(see page 14 of 16)*; his offer to address the communication frustrations; and especially his offer to meet with us at any time, outside of regular communications sessions.

	31 Dec 24
ASSETS	
Current Assets	
Chequing/Savings	
1000 · Royal Bank	30,956.53
Total Chequing/Savings	30,956.53
Accounts Receivable	
1201 · Accounts Receivable	0.00
Total Accounts Receivable	0.00
Other Current Assets	
1350 · GICs	
1351 · Whittaker Strategic Reserve	250,000.00
1353 · Tactical Reserve	50,000.00
1354 · Operational GIC	40,000.00
Total 1350 · GICs	340,000.00
1370 · Sales tax recovery - filed	725.18
1375 · Sales Tax Recovery -to be filed	0.00
Total Other Current Assets	340,725.18
TOTAL ASSETS	**371,681.71**
LIABILITIES & EQUITY	
Current Liabilities	
2000 · Accounts Payable	300.00
Other Current Liabilities	
2200 · GST Payable	-140.64
2520 · ACW reserve	18,213.63
2540 · MBSM	2,236.46
2547 · S Copley Youth Bequest	3,781.34
2548 · Redevelopment - Capital	60,000.00
Total Current Liabilities	84,390.79
Equity	
3900 · Retained Earnings	285,705.19
Net Income	1,585.73
Total Equity	287,290.92
TOTAL LIABILITIES & EQUITY	**371,681.71**

As ratified by the 26 Jan CC & F&SPC Committees

	Jan - Dec 24
Income	
4000 · Givings	
4010 · PAD/Canada Helps	58,033.17
4020 · Envelopes - Collection	49,658.98
4030 · Open	7,245.41
4040 · Special donations	732.00
Total 4000 · Givings	115,669.56
4100 · Interest & misc revenue	1,788.35
4110 · Whitaker Funds	149.55
4150 · In Kind Donations	218.00
Total Income	117,825.46
Expense	
Total 5000 · Salaries	110,842.06
5100 · Assessments	21,477.72
5120 · Insurance	23,619.00
Total 5300 · Utilities	15,131.48
5350 · Property taxes	21,289.17
5400 · Repairs and Maintenance - Bldg	9,774.46
5430 · Janitorial supplies	5,151.75
5500 · Office expenses	2,665.40
5501 · Printing	1,638.87
5520 · Church supplies	7,133.49
5526 · Sunday Sch Expense	3,983.85
5530 · Unrecoverable Sales Tax	1,266.87
5550 · Telephone	2,581.92
5560 · Bank charges & interest	752.33
5575 · Strat Plan &/or Lead. Dev	5,444.01
5580 · Meal ministry	9,686.20
Total Expense	238,454.73
Net Ordinary Income	-120,629.27
Other Income	
5600 · Recovery bldg exp	112,215.00
5700 · Capital Proj Donation	0.00
5710 · Investment income - Capital	10,000.00
Net Other Income	122,215.00
Net Income	**1,585.73**

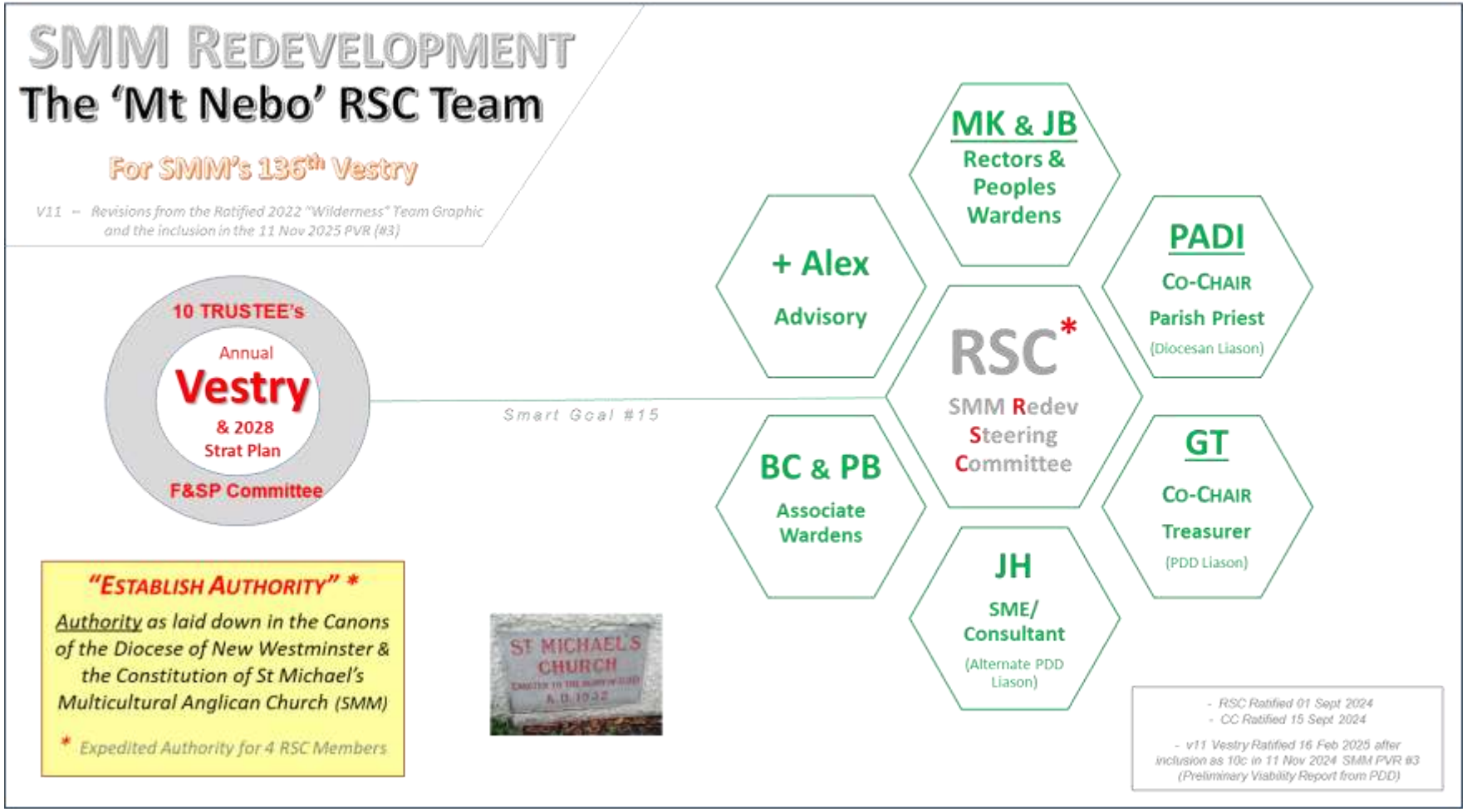
As ratified by the 26 Jan CC & F&SPC Committees

2015-2028 - Strat Plan I (2015-2021 - last 3 years) & Strat Plan II (2022-2028 - 1st 4 yrs) - Church Council & FC Ready

		Strat Plan I (2014-2021)			Strat Plan II (2022-2028)			
2025 v3 Budget (Red) *CC ready for 26 Jan 2025*		2019	2020	2021	2022	2023	**2024**	**2025** Vestry
Two Strat Plans - 2021 (3 Last Yrs) + 2028 (3 + 1)		Yr 5 Y2C	Yr 6 Covid 1	Yr 7 Covid 2	Yr 1 Covid 3	Yr 2 Post Covid 1	Yr3 Post Covid 2	Yr 4 Budget
I. Givings & Miscelaneous Income								
1.1	Open donations	3,613	660	900	1,230	4,605	7,245	6,000
1.4	Interest	10,364	7,665	8,476	18,988	5,541	11,788	11,660
1.4	Interest - to Capital	(10,000)	(7,600)	(8,000)	(16,000)	(5,000)		
1.5	Whittaker Bequest	12,683	14,458	14,367	15,452	16,564	40,150	20,000
1.55	Whittaker Bequest - to Capital	(10,000)	(14,400)	(14,000)	(14,000)	(16,000)	(40,000)	(10,000)
1.7	Parish Givings	86,704	73,384	62,495	95,532	94,798	107,692	119,000
2	Special donations				1,000	11,000	950	
I.	**Total Givings**	**93,363**	**74,167**	**64,238**	**102,203**	**111,507**	**127,825**	**146,660**
II. Expenses								
Givings i	Assessment	18,385	11,247	15,073	15,449	21,262	21,478	30,000
Givings 1 & 2	Wages (4)	86,690	68,256	46,437	95,599	108,465	110,842	118,720
3	Utilities	2,868	9,015	4,008	12,184	18,415	15,131	20,257
4	Property tax	9,118	8,250	12,041	12,753	22,515	21,289	24,766
5.1	Insurance	14,469	16,629	17,661	19,832	21,391	23,619	24,524
	K U WAIT Total	131,529	113,397	95,222	155,817	192,049	192,359	218,268
	% of Total Expenses	*75%*	*85%*	*85%*	*87%*	*84%*	*81%*	*84%*
RENTS 7.1	Rep & Maint - Monthly	14,425	7,067	7,526	7,185	9,677	9,774	3,600
7.2	Rep & Maint - Contractors							5,000
7.3	Organ & Sound Systems			-				
8.1	Office and misc	2,347	2,829	1,839	3,010	5,937	2,665	5,000
8.2	Printing	1,783	631	126			1,639	1,000
8.3	Office supplies - Stewardship			-				
9	Telephone	1,739	2,078	1,409	2,707	2,545	2,582	3,000
10	Janitor supplies/Garbage	2,623	2,567	2,349	612	4,893	5,152	5,000
11.1	Church supplies - General	4,185	3,116	1,938	3,328	6,860	7,133	5,000
11.21	Copley Bequest - Kids & Youth	3,700		952	4,412	4,238	3,984	5,000
12	Unrecoverable GST	758	712	361	898	1,764	1,267	1,000
13	Bank Charges & Interest	621	500	628	712	764	752	800
14	Meal Ministry	3,500	250	250	3,265	4,559	9,686	9,900
15	Strategic Planning/Leadership Dev.	2,873	351		2,163	513	5,444	1,000
16	EAM/ACAM	4,047	50		99	-	-	-
17.1	Contingency							500
17.2	Contingency - Padi (DoNW+SMM)	1,660	526	(450)				600
18	In Kind	-	-	250	209			
II.	**Total Expenses**	**175,790**	**134,072**	**112,400**	**180,006**	**229,561**	**238,455**	**259,668**
III.1	**Church, Hall & DC Rental Income (50%)**	83,581	67,405	55,881	64,709	99,305	112,215	114,000
IV.	**Surplus / (Deficit) = (I + III) - II**	**1,155**	**7,500**	**7,719**	**906**	**2,251**	**1,586**	**992**
			3 yrs of COVID - Anus Mirabilis				*18th Yr in the Black!!*	*19th Yr in the Black?*

As ratified by the 26 Jan CC & F&SPC Committees

SMM RSC – SMM Redevelopment Steering Committee
2025 Org Chart – The 'Mt Nebo' RSC Team
Refinements & Expedited Decision Making



From: Annelise van der Veen <annelise@purposedrivenroi.com>
Sent: February 11, 2025 3:32 PM
To: Gregory Tatchell <gregtatchell@hotmail.com>
Cc: Moses2 Home <kajoba@shaw.ca>; Carla Guerrera <carla@purposedrivenroi.com>
Subject: RE: Moses

Hi Greg and Moses,

Thank you for the updates and FCM information - we have submitted the required information to and anticipate FCM will send a grant letter for execution by Moses within the coming week.

We appreciate being kept up to date on your next steps and timeframes regarding SMM Redevelopment as we certainly would be pleased to help your advance the project as your Development Manager at anytime.

We will share this message with Richard and Tellison as well since they are leading the Diocesan process and we want to ensure they are in the loop.

With regard to your question, we highly recommend that you do not hire an architect as your first step or your next step. The reason is that there are key next steps of project groundwork and creating a solid project foundation around

> *project initiation, project governance, decision-making, financing, lending relationships, procurement processes, and* ***budget and program refinement*** *that should be undertaken to* ***advance the project from the completed feasibility study into project development****.*
> *This work requires a Development Management firm and expertise.*

Beyond this, the Development Manager, once selected, will also help to select a qualified and experienced architect and consultant team for the project alongside you when the time is right. This is a critical factor to success- ensuring you get the right qualifications in an architect.

These are essential steps for project success, and you really need an experienced Development Management firm to get the project initiated and started as a first series of steps.

Our firm and team are here to support you when and if you are ready at anytime.

Cheers, Annelise

Annelise van der Veen, MCRP* *(she/her/hers)* *[* MCRP = Master of Community & Regional Planning]*
Manager of Strategic Projects & Operations **T** 604.838.7221 **E** annelise@purposedrivenroi.com

ANNUAL REPORT 3.1 - MINISTER'S REPORT - DRAFT

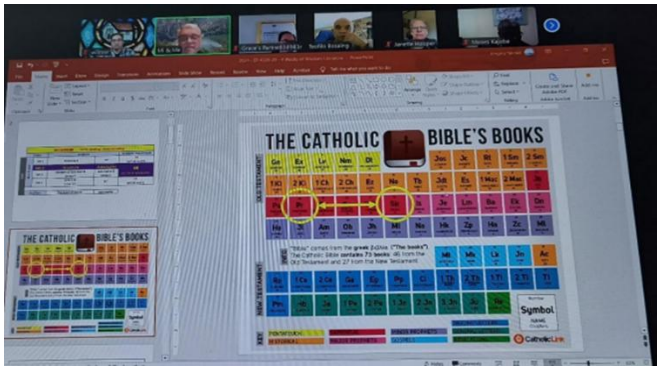
Happy Epiphany season everyone. May the good Lord who manifested his glory to all empower and guide us as we all gather today for our 136th Annual Vestry Meeting. Year 2024 is another successful year for St. Michaels. With your continuous sacrifices and faithful support, we were able to pass another year with positive ending. To God be the glory to all that we have done. The following are the highlights of our vibrant shared ministry.

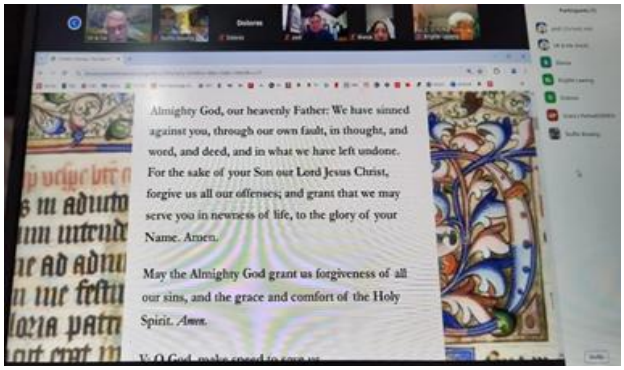
1. PAROCHIAL STATISTICS

- **Sunday Services** – For the 3rd consecutive years since covid 19 pandemic slowed down, our Sunday gathering keep on growing. Even though many parishioners were away for vacations in 2024, our Sunday attendance were not affected, with God's blessing it gradually increases instead. Our continuing tradition of inviting others has a great impact in filling up the pews. In so doing new faces and new individuals and families from local and abroad joined our Sunday services. Following below are One Summer Sunday Picture and 3-years ASA comparisons.

Yr.2 Post Covid **ASA - 2022**	Yr.3 Post Covid **ASA - 2023**	Yr.4 Post Covid **ASA-2024**
84.8	**100.8**	**116.0**

- **Weekday Services** – The EP (Evening Prayer) services continues to be our primary weekly prayer activities. We have 3 EP services every week (2 Vespers-TTH and 1 Compline-T). Short reflections were shared in Vesper services while Compline services have none. There is a plan to add one more EP service this year to accommodate those who missed evening prayer services. A congregational survey will soon come out regarding this. Our 2024 EP services were done mostly through Zoom. We had 140 EP services last year with an average attendance of 9.6. We also completed 2 EP Program studies in 2024 (Cost of Discipleship and John's Gospel). Apart from the messages shared by Padi, Bro. Gregory and Bp. Alex, our Lay readers continuously and faithfully shared their messages especially from the 2 EP program studies. Other weekly services like Ash Wednesday, Stations of the Cross and Holy week services were all done in persons. See Below Vesper and Compline Online Service.





- **Parish Membership** – Our Parish Membership statistics changes every year due to baptism, death, coming of new families and moving out of members to other places. There were 4 new families added in church role mostly from the Philippines. Below are Baptism Pics and the 4-year comparisons of Parish membership.

Parish Membership Stats	2021	2022	2023	2024
Baptism	6	**5**	**5**	**4**
Death	1	**1**	**0**	**0**
Number of Family Household	114	**116**	**109**	**113**
Total # of Parish Household	261	**267**	**259**	**271**

2. PARISH CLERGY

- Padi Wilmer and Bp. Alex (SMM honorary associate) are our two SMM ministers. Bp. Alex helped Padi on the celebration of Sunday services. Aside from being a supply clergy when Padi is away, he also preached once a month plus other special events. Bp. Alex is a constant Evening prayer attendee and shares message occasionally. Bp. Alex helped Padi doing outreach services and helped the MBSM in their working activities. Thank you to all the support bishop Alex, more power to you. See picture below – House blessing in Richmond and a wake service in Aldergrove.

3. PASTORAL MINISTRY

- Last year, we continued providing our pastoral care and assistance to members of our congregation and to the needy around our community. We visited the sick and the elderly in hospitals or at home. We gave comfort and guidance to those who lost their loved ones, we gave counsel to those preparing for baptism and marriage, we fed 1000+ individuals and distributed 1,400 bags of food hampers through our meal ministry. We also helped our parish partners especially the mission to seafarers. See Pictures Below (Meal Ministry, MtS, Sam)

4. PARISH EVENTS AND PARTICIPATION

- For year 2024, there have been some notable events for our parish such as: **1st** – Conducted 2 evening prayer programs in Summer and Fall, **2nd** - Had our Congregational Retreat in Gibson, **3rd** – Had our 1st Parish Redevelopment Presentation by the SMM, PDD and Diocesan Team, **4th** – Had our 4th SMM and MtS Partnership Renewal, **5th** - had our 135th SMM anniversary with Rev. Rob James- Burrard Archdeacon.
- It also worth mentioning special events that our men, women and youth organization had participated such as: *The Diocesan Mission Conference in Surrey, *Deanery Annual Pilgrimage, *ACAM Annual Taize Service and Summer Picnic, *MtS Annual Summer Fundraiser, Christmas gift packaging and Carol service, Also our parishioners had actively participated events of the BIBAK BC also our parish partner.
- SMM ACW also attended the following: ACW One Day Retreat, Diocesan ACW 57th AGM and the Diocesan ACW Annual Fall event. Our young people participated DYM (Diocesan Youth Movement) events such as: Youth Sleep Over in St. Laurence, Retreat in Camp Artaban and 'Light the night' Fall Event here in St. Michaels. It's worth mentioning too that our Sunday school kids had their own 3 Sundays Christmas Fundraiser event in December.

Thanks and God bless us all.
Submitted by: Padi Wilmer

St. Michael's Multicultural Anglican Church
... in Mount Pleasant
135th Anniversary Year
409 E. Broadway
Vancouver, BC V5T 1W8 604 876 5191
A Parish of The Diocese of New Westminster
stmikes-church.ca

17 Dec 2024

SUBJECT: SMM SMART GOAL #17 - EPISCOPAL-ANGLICAN MULTICULTURAL SISTER CHURCHES?

Ten years ago SMM's (St Michaels Multicultural) 2021 Strat Plan was completed and made part of our 125th Anniversary celebrations, with +Melissa, our new Bishop, in attendance. One of the 21 Smart Goals in that Strat Plan was EAM (Episcopal Asiamerica Ministries) – Smart Goal #17.

- Working at this Smart Goal ten years later, SMM met in Seattle with EAM's new TEC National Missioner, the Rev. Dr. Jo Ann Lagman (Chicago), and the Rev. Dr. Malcolm Hee, priest at the TEC Sister Church candidate in Honolulu, the Good Samaritan. At our 17 Dec fellowship supper together in Seattle (the six of us also including Padi Wilmer, +Alex, and Michiko & Greg Tatchell), one of the items discussed was a potential Sister Church relationship between SMM and the Good Samaritan in Honolulu, grounded in our parallel, growing Multicultural congregations.

At *THE RED LOBSTER*, there was hearty, unanimous enthusiasm for this initiative. Jo Ann's three words captured it best, when she said that the proposal had "my full support," concluding the evening by wishing us luck with this.

Within Canada, the initial rationale behind the Multicultural initiative was articulated on <u>two</u> occasions prior to our time together in Seattle:

1. <u>One</u> was a supporting motion from the DoNW's (Diocese of New Westminster) ACAM Group (Anglican CanAsian Ministry, Padi Wilmer Chair), Canada's equivalent of the Episcopal EAM group:

   The ACAM Committee of the Diocese of New Westminster enthusiastically endorses the initiative by St Michaels Multicultural (SMM) Church to establish a Sister Church relationship with a fellow EAM/ACAM Episcopal Church in Honolulu, Hawaii. It is especially noted that this Hawaiian church and their priest have been very active in the EAM organization in the US, are Multicultural in nature, and along with the National EAM office, have supported Canadian ACAM churches in a variety of ways since 2011, not least in their support, financially and otherwise, of our ACAM Youth Ministry. ACAM applauds SMM for taking the initiative in strengthening the EAM/ACAM relationship in this way.

2. <u>Two</u> was an 11 Nov letter to the DoNW seeking guidance regarding this Sister Church initiative (see attached), with its heavy Multicultural emphasis.

As explained in the 11 Nov letter to the Diocese, the mustard seed for the initiative was a Honolulu fellowship lunch with the Good Samaritan's Rev Dr Malcolm Hee back on 17 Oct (Malcolm's wedding anniversary!). Three weeks after that initial meeting, SMM & Good Samaritan exchanged emails on 7 Nov initiating the process, with Multiculturalism a key focus.

- What really gave the initiative momentum and lift-off, however, was the Seattle get together on 17 Dec. It was especially fortuitous that the new EAM National Missioner was present, along with Malcolm & Padi Wilmer in their leadership roles in EAM & ACAM. The endorsement over supper was not only ringing, but solidly grounded in the two organizations (EAM & ACAM) that form the Multicultural twin pillars institutionally. The final agreement of the evening was for both churches to proceed toward ratification of the Sister Church proposal at their respective January and February Annual Meetings

This overview was developed to action SMM's half of this agreement, for presentation to SMM's 16 Feb AVM (Annual Vestry Meeting), building on Smart Goal #17 of SMM's 2028 Strat Plan, in support of the motion to formally establish our 4th Sister Church relationship, the 1st with a Multicultural focus, and the 1st with TEC (the Episcopal Church in the United States).

Padi Wilmer, ACAM Chair, on behalf of
The SMM Strat Plan Committee.

ANNUAL REPORT 3.2 – Kids and Children Ministry – Rose Toyoken

I. Statistics

The number of our Kids and Children is increasing. See 2 years comparison.

	2023	2024
Total Number of Sunday School Children (Kids)	43	45
Total Number of Youth and Young Adults	13	19
Total Number of Sunday School Teachers	4	5
Average Attendance of Youth in Sunday School	3	6
Average Attendance of Kids in Sunday School	15	19

II. Highlights

For the year 2024, Our Children (Kids and Youth) were very active participating church events inside and outside our Parish. These are the highlights of their activities (See Pictures).

1. March 22-23 - DYM Lenten Event - Sleep over at St. Laurence, Coquitlam. 7 SMM youth attended.
2. May 12 & June 16 – Kids had their presentations on Mothers and Fathers Day.
3. August 9 - Hiking, Kayaking and swimming in Deep cove, North Vancouver.
4. August 23-25 – DYM Summer Retreat at Camp Artaban. – 8 SMM youth attended.
5. September 29 – Kids and Youth had a presentation on our 135th Church Anniversary.
6. November 23 – DYM Advent event at St. Mchael's, – 16 SMM young people attended.
7. December 14 – Christmas gift packing at the Seafarers office Vancouver – 5 SMM youth joined.
8. December 24 – Kids and Young Adult performed the SMM Christmas Pageant/Nativity.

In addition to our Highlights are the activities done by Parents and their Kids.

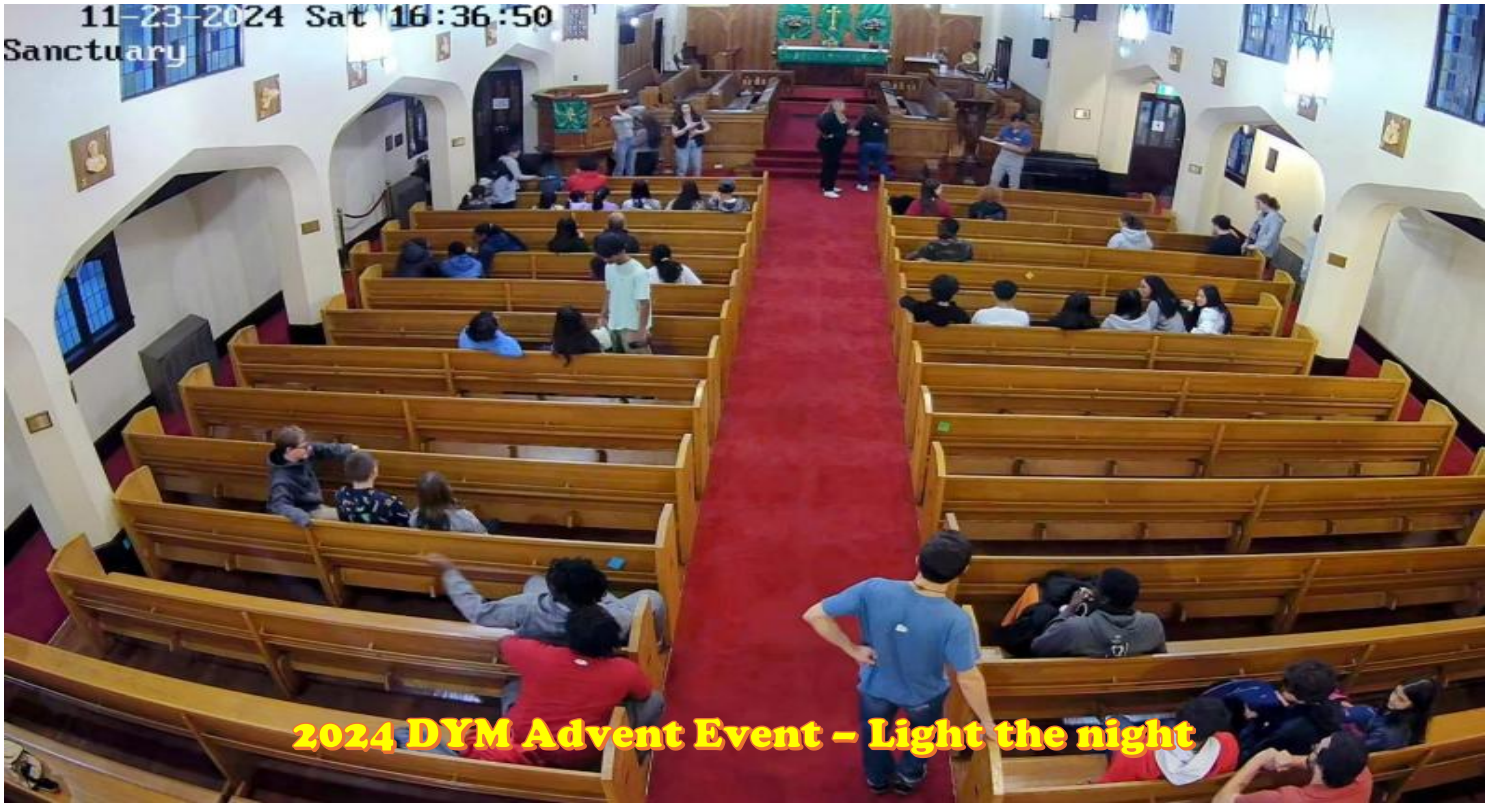
- Last summer, Parents and Kids gathered at the park for their Annual Summer Picnic bonding which started two years ago. Because of the warm weather on summer, the parents came up with an idea of fundraising to buy an air condition fan or cooler to be used at the guild room during Summer. In December, the Parents and Kids had their first Fundraiser event, they had a Christmas Bazaar for 5 consecutive Sundays and hosted one pancake breakfast Sunday. The total amount of fund collected on their fundraiser is **$1364.15.** They are looking forward of doing it again this year. Thanks to the ACW for giving the kids 2 slots of Sunday Pancake Fundraiser this year 2025.

I would like also to take this opportunity to thanks Sam Copley for his Annual support to the Sundays School program. TO GOD BE THE GLORY!

On Behalf of the Parents, Teachers and the Kids and Youth of SMM Sunday School. Rose Toyoken

2024 Kids and Parents Summer Picnic

2024 Youth Summer Retreat in Camp Artaban
12



2024 DYM Advent Event – Light the night

2024 Kids and Youth Christmas Pageant Presentation

ANNUAL REPORT 3.3 - MEAL MINISTRY - BRIGETTE CASTRO

February 16, 2025

The Outreach Committee
St. Philip's Anglican Church
3737 27th Ave W
Vancouver, BC V6S 1R2

SUBJECT: A Testimonial to St. Philip's partnership in the Mt Pleasant Meal Ministry Program

To St Philip's Friends of St Michaels & the Outreach Committee

We were pleased to be yet again share your definition of Outreach, this time at our 2025 Vestry:

> *OUTREACH is defined as "the extending of services or assistance beyond current or usual limits". This is the approach we take to Outreach at St. Philip's and it is a very important part of our spiritual life. We strongly believe that caring for one other, for our planet, as well as reaching out to those in need, is what Jesus asks of his followers.*

One of our encouragements to our congregation during our Prayers of the People is:

> *"that we become part of something broader than just our parish."*

Repeating ourselves from 2024, we again like to reiterate the point that St Philip's and its Outreach Committee certainly matches the challenge of both of those quotes!

For well over twenty years, outreach from St Philip's took the form of weekly volunteering for our Food Bank & Thanksgiving Meal program, and over the last decade, healthy contributions from the Outreach Committee to the Financial Support of Meal Ministry at SMM. Please say hello to Catherine, Moira and Paul for us, and our memories are still filled with Anne Anthony's participation over the years.

The two biggest events of the year remain our Thanksgiving & Christmas dinners for the Mt Pleasant neighborhood. Over 200 hungry clients at Thanksgiving helped us go through 30 Turkeys in 2024. As always, we well remember Anne & her help in the deboning parties the day before!

- For 2024, we especially want to thank St Philip's for their $500 dedicated to the Turkeys. It goes a long way to augmenting the $2,500 we spent on Turkeys in Oct 2024.
- Thanks on behalf of the 200!

In addition to our thanks for your continued time & treasure & talent support, we continue to be available to your committee if you would like to know more, as we have been happy to do in the past.

As always, with fond memories and thanks

To all of you,
On behalf of the Meal Ministry Team at St. Michael's

The Rev. Wilmer Toyoken
Brigette Castro (ODNW), Meal Ministry Chair

SMM - St. Michael's Multicultural Anglican Church
... In Mount Pleasant
136th Anniversary Year
A Parish of The Diocese of New Westminster
489 E. Broadway Vancouver, BC V5T 1W8 604.876-8191

16 Feb 2025

SUBJECT: SMM PVA REFINEMENTS – 2Q 2025?

Dear Richard

We thank you for your plenteous communications in the 2 weeks prior to our Vestry on the date above. It was most welcomed, truly appreciated, and greatly informed our Vestry preparations and deliberations.

We thank you also for anticipating our plans to meet with the Archbishop and members of your team after our Vestry. One of our objectives was to plan out so that we would have something substantial to celebrate with + John when he visits us on St Michaels day in September.

Find following a timeline we presented at our 16 Feb Vestry, showing each of the 5 years we have been at this, with the four major deliverables, one for each of the 1st four years.

Year 5 - 8 MAJOR STEPS - REDEVELOPMENT at SMM - 2020-2025				
Year 1	2020	1	Dec 17	**GENESIS**: Initial Redevelopment meeting with the Diocese re: the Broadway Plan - Guidelines
	2021	2	Feb 07	SMM Vestry - Redevelopment ratified as new priority in SMM 2028 Strat Plan (SMART Goal #15)
Year 2	2022	3	June 05 (Pentecost)	SMM RSC* (Redevelopment Steering Committee) presentation to congregation
		4	Oct 14 - Nov 16	**PVR #1**: **Catalyst** completes SMM's 1st of 3 Preliminary Viability Reports
Year 3	2023	5	Nov 22 - Jan 15	**PVR #2**: **CBRE** Brokerage Proposal for Redevelopment (17 Jan letter to Diocese)
Year 4	2024	6	Mar 10	A Diocesan wish for a 6 month "Pause" on Redevelopment at SMM - they inform PDD
		7	Aug 27 - Nov 11	**PVR #3**: **PDD*** completes our 3rd PVR on Remembrance Day - silence
Year 5	2025	8	Jan 22 & Feb 7	**"Pioneer"*** Recommendations presented to Diocesan Council - Forward to **REFINEMENTS**

* PVR = Preliminary Viability Report
* PDD = Purpose Driven Development
* RSC = SMM Redevelopment Steering Committee (see org chart)
* "Pioneer" = the 3 Diocesan Churches Recommended to Proceed (SMM, Epiphany, St Anselms)

In our prep for Vestry, PDD was able to lay out for us things to consider if we were to embark upon the "Refinements" phase, recalling it as the first of your 3 steps in the process when we met on 7 Feb.

Our hope would be that we can find a way to proceed to complete the initial refinements, encouraged by PDD's pre-vestry offer of "anytime."

Praying for a way forward that ensures year 5 in our 5 year endeavor is as productive as the first four.

Prayerfully Yours

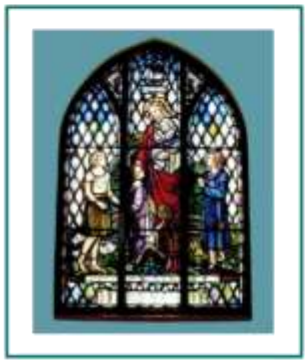
SMM's Redevelopment Co-Chairs
The Rev Wilmer Toyoken
& Greg Tatchell

cc: + John Stephens

Cyril's Donut - St. Michael's Organizational Structure

"A Team of Teams"

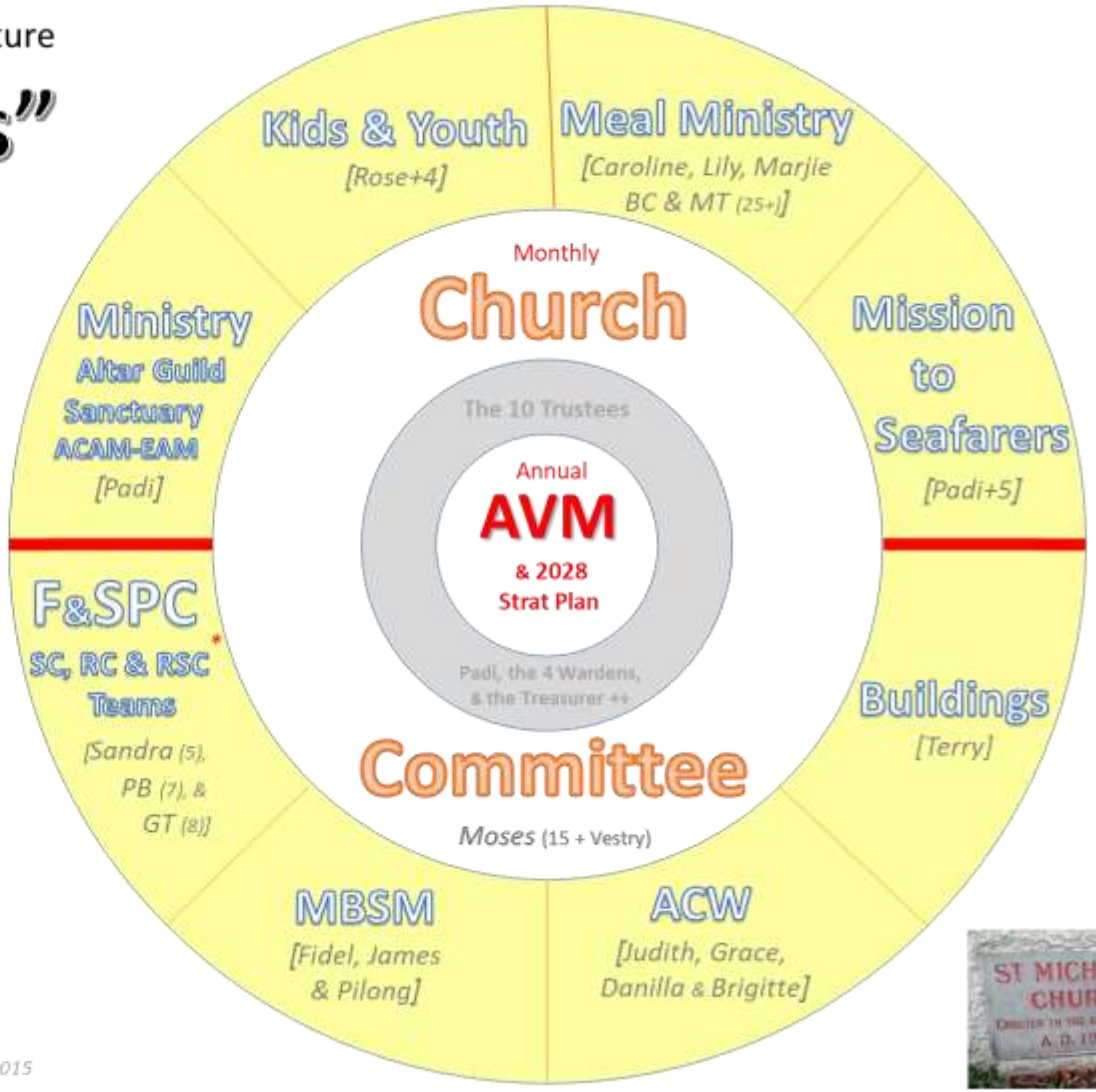
2025 SMM Vestry



"ESTABLISH AUTHORITY" *

Authority as laid down in the Canons of the Diocese of New Westminster & the Constitution of St Michael's Multicultural Anglican Church (SMM)

* *Expedited Authority for 4 RSC Members*



v11 – *Vestry ratified 16 Feb 2025*

v1 – originally ratified at CC 23 June 2015

4. 2025 - BALLOT (Based on I & II above)

I. Members-at-Large (Para.'s 25 & 26)		WRITTEN VOTE (x)
2025 Voting	Sandra Baldo (Stewardship Chair)	
	Grace Wandag (ACW Vice-Chair)	
	Brigitte Laweng (Choir)	
	Christy Daytec (2nd year)	
	Janette Hooper (Returning)	

II. Synod Delegates & Alternates (Para. 24)		WRITTEN VOTE (x)	
2025 voting	Judith Carling (ACW Chair)		Prime
	Darse Carruthers (MBSM Vice-Chair)		
	Clarence Palome (Youth)		
	Fidel Tade (MBSM Chair)		Back-up
	Florence Capuyan (Church Administrator)		
	Jessica Diasan (Youth)		

III. Lay Directors/Trustees (Article 5)		WRITTEN VOTE (x)
2025 Vote	Brigette Castro (to '28 - Assoc. P's Warden, Meal Ministry)	
	Greg Tatchell (F&SPC Chair and EP)	
No Voting	**Pilong Bosaing** (to '26 - Assoc. R's Warden, RC Chair)	
	James Baldo (to '27 - People's Warden, Nom'g Cmtee Chair)	
	Terry Cutforth (Warden Emeritis, Buildings)	
	Moses Kajoba (Rector's Warden, Church Cmtee & Vestry Chair)	

IV. Ordained Director/Trustee	
The Rev. Wilmer Toyoken	Incumbent (14th Year)
The Right Rev Alex Wandag	Associate (Year 4)

Diocese of New Westminster
ANGLICAN CHURCH OF CANADA
1410 Nanton Avenue, Vancouver, BC V6H 2E2

Property Development Subcommittee

12 February 2025

Dear Wilmer and the Community of Saint Michael's,

On behalf of Archbishop John and the leadership of the Diocese, I thank you for the commitment of time and talent you have made as we implement the Diocesan Real Estate strategy. As one of the three Parishes engaged in a feasibility study, you have paved the way for other Parishes in the coming years.

The feasibility studies revealed the possibility of significant financial and physical resources being made available to this Parish, to the Diocese and to the wider community we serve. However, the studies also raised crucial about how we ensure success, mitigate legal and financial risks, and create transparent and fair decision-making processes for the Diocese and its Parishes.

Since November of last year, an ad hoc advisory group has been working with the Archbishop and Diocesan leadership to identify a path forward. I know that you may have found the silence between November and today difficult, but sometimes it is better to remain silent until one has something concrete and helpful to say.

I can now share with you the path that the Archbishop and Diocesan leadership have chosen for this year. A key factor in choosing this path was the assessment of our financial resources and our capacity to support projects in collaboration with external consultants, such as Purpose Driven.

1. The Church of the Epiphany will proceed into the pre-application and pre-development phase, as identified in its feasibility study. This will happen with the expertise of an external consultant. This step will require the approval of the Parish Vestry and the support of Diocesan Council.

2. Both Saint Anselm's and Saint Michael's are next in the queue. We hope that permission to proceed with redevelopment will be given in the third or fourth quarter of this year. As in the case of Epiphany, approval of the Parish Vestry and the support of Diocesan Council are necessary. An extraordinary Vestry may be called with two weeks' notice for such approval.

3. By the end of April Diocesan Council will receive a recommended land use policy. It will include the pathway that will guide Parishes in the process of developing the land(s) that they hold in trust for the Diocese.

4. Those Diocesan leaders responsible for the oversight of tending the land entrusted to the Diocese will continue to work with Parishes. In particular, those responsible will be in close contact with Saint Anselm's and Saint Michael's to facilitate the next steps towards the re-development of these properties.

I know that this decision will disappoint some. But I assure everyone that our goal is a successful implementation of a strategy that will strengthen our on-going and future role in God's mission for decades to come.

I close this letter to you with a prayer from *Evangelical Lutheran Worship* that has sustained me in this vital work. I invite you to embrace it in the months and years ahead as we continue on this journey together:

O God, you have called your servants
to ventures of which we cannot see the ending,
by paths as yet untrodden,
through perils unknown.
Give us faith to go out with good courage,
not knowing where we go,
but only that your hand is leading us
and your love supporting us;
through Jesus Christ our Lord. Amen.

With every good wish,

Richard +

The Venerable Richard Geoffrey Leggett, Ph.D., CWA
Acting Chair
Property Development Subcommittee